

संदर्भ सं. ECL/C-5(D)/Estb-B15/HR/2212411/EE/41

 दिनांक: 12th January, 2026

OFFICE ORDER

On being appointed by CIL vide Appointment Letter no. 14642 dated 02-01-2026, issued by the General Manager (HR/Recruitment), CIL, **Sri AVIRAL KULLU**, Management Trainee (Human Resource), joined ECL on 09-01-2026 (FN). He is hereby posted at Pandaveswar Area.

He is hereby advised to report to the Area General Manager, Pandaveswar Area, ECL, for his further assignments.

Sl. No.	Name of the Executive	CIL Reg. No.	Date of Birth	Category	Appointment Letter No. & Date	Place of Posting
1	AVIRAL KULLU	CIL2025082055	08/MAR/1992	ST	14642 DT. 02-01-2026	PANDAVESWAR AREA

As per terms and conditions of the appointment as **Management Trainee (HR)**, he is entitled to get initial basic pay of ₹.50,000/- per month in the scale of pay ₹.50,000 – 1,60,000/- etc. as admissible to the executives of CIL & its Subsidiaries as per Rules/Orders framed/issued from time to time.

On being appointed, the above Management Trainee (HR) will have to serve the company for a minimum period of 60 months during which deductions of ₹.5000/- per month as security deposit will be made from his salary as per terms and conditions of the Appointment and Bond so executed. The amount will be subject to deduction of Provident Fund etc. Failure on his part to serve the Company/in the event of his leaving the job or in case his service is terminated before the period of 60 (Sixty) months would result in forfeiture of the retention amount. However, on completion of minimum period of service of 60 (Sixty) months, the said amount shall be refunded to the concerned Executive.

The appointment is provisional and subject to verification of certificates from the concerned authorities and in case at any subsequent stage of appointment, if it is found that the certificates are not genuine, his service can be terminated based on the verification report of the concerned authorities.

Other terms & conditions will be applicable as per the Appointment letters & “Terms & Conditions” issued to the above Management Trainees (HR).

This is issued with the approval of the Competent Authority.

 12/01/2026
 अग्रिमय दासगुप्ता

महाप्रबंधक (मा. सं./अधि. स्था.)

मनीष

Distribution Overleaf:

पंजीकृत कार्यालय / Regd. Office

 अधिकारी स्थापना विभाग, अध्यक्ष-सह-प्रबंधक, निदेशक कार्यालय / Executive Establishment Dept., Office of The Chairman-cum-Managing Director
 सांकतौड़िया, पोस्ट- डिसेरगढ़, जिला: पश्चिम बर्द्धमान (प. बं.), पिन -713333 / Sanctoria, P.O. - Dishergarh, Dist.-Paschim Bardhaman (W.B.), PIN-713333

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सीआईएन / CIN : U1010WB1975GO1030295, वेबसाइट / Website : www.easterncoal.nic.in

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 Sr. Manager (HR/EE)/Nodal Officer (PMS), ECL HQ
 Sr. Manager (System)/Local Admin(e-Office), System Dept., ECL HQ
 Manager (HR/EE)/Nodal Officer (SAP), ECL HQ
 Concerned Executive - **with a request to send his joining report at her concerned place of posting**
 Personal File

Attendance Particulars of the MT at EE Dept., ECL HQ:

The concerned MT has marked his attendance at EE Dept, ECL HQ, from 09-01-2026 to 12-01-2026, excluding Sunday. However, no salary has been prepared from EE Dept, ECL HQ.

(Handwritten signatures)

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