

Ref. No. ECL/C-5(D)/Prom/Estb-10/HR/2081374/EE/1887 Dated:18th September, 2025

OFFICE ORDER

On being promoted to the post of General Manager (HR), in E-8 Grade in the scale of pay ₹1,20,000-2,80,000/- and posted at ECL in terms of CIL's order no. CIL/C-5A(V)/DPC/E7-E8/24/HR/B-735 dated 14-08-2025 issued by the General Manager (HR/EE), CIL, & subsequently released from Hasdeo Area, SECL w.e.f. 13-09-2025 (AN) vide Office Order no. SECL/BSP/EE/Prom.E7-E8_HR/MP/25/628 dated 04-09-2025 & subsequent Order no. SECL/MP(HSD)/EE:2025:1635 dated 10-09-2025 of the Area GM, Hasdeo Area, SECL, **Sri RAVI RASHMI RANJAN LAKRA (EIS No 90122714)**, has reported at ECL on 15-09-2025 (FN) and assumed charge as General Manager (HR) in E-8 grade.

Sri Lakra is hereby posted as GM/HOD (Welfare & CSR), ECL, till further order. He will take over the Charge of GM/HOD (Welfare & CSR), ECL, from Sri Debashish Mukherjee (EIS No. 90051749), Chief Manager (HR), who is presently functioning as HOD (Welfare & CSR), ECL. On assumption of Charge of his new assignment, Sri Lakra is advised to report to the Director (HR), ECL.

On promotion, the above executive will be on probation for a period of one year at the first instance or till the date of superannuation, whichever is earlier.

The promotion will be effective on and from the date, the above Executive assumed charge of the higher post at ECL.

The Order shall abide by the ultimate adjudication in the Writ Petition nos. 19607(W) of 2017 with no. 9754(W) of 2017 (Bani Singh Rana & Ors. with Pijush Kumar Singha & Ors. Vs. CIL & Ors.) before the Hon'ble High Court of Calcutta.

The APAR will be updated as per SPARROW guidelines.

This is issued with the approval of the Competent Authority.

(Signature)
18-09-2025
(Subrata Dasgupta)

General Manager (HR/EE)

Distribution Overleaf:

पंजीकृत कार्यालय / Regd. Office

अधिकारी स्थापना विभाग, अध्यक्ष-सह-प्रबंधक, निदेशक कार्यालय / Executive Establishment Dept., Office of The Chairman-cum-Managing Director
सांकतोड़िया, पोस्ट- डिसेरगढ़, जिला: पश्चिम बर्द्धमान (प. बं.), पिन -713333 / Sanctoria, P.O. - Dishergarh, Dist.-Paschim Bardhaman (W.B.), PIN-713333

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सीआईएन / CIN : U1010WB1975GO1030295, वेबसाइट / Website : www.easterncoal.nic.in

ECL



ईस्टर्न कोलफील्ड्स लिमिटेड
Eastern Coalfields Limited

(कोल इंडिया की एक अनुषंगी)
(A Subsidiary of Coal India Limited)

(भारत सरकार का एक उपक्रम)
(A Govt. of India Undertaking)

Distribution:

Chairman-cum-Managing Director, ECL/SECL
Dir(F)/Dir(T)OP/D(HR)/Dir(T)P&P/C.V.O., ECL
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GM(Co-Ord)/TS to CMD/GM(Fin)/GM(Sys)/GM(HRD)/GM(Vig.)/GM(IR)/GM(PF/Pen), ECL
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Sr. Manager (HR/MP)/Nodal Officer (SAP/HCM), Manpower Cell, ECL HQ
Sr. Manager (HR/EE)/Nodal Officer (PMS), ECL HQ
Sr. Manager (Fin-Estb.), ECL HQ
Manager (Excv.)/Local Admin (e-Office), System Dept., ECL HQ
Manager (HR/EE)/Nodal Officer (SAP), ECL HQ
Concerned Executive – **with a request to send his Joining/Charge Handover-Takeover Report**
Personal File

Attendance Particulars of the concerned executive at EE Dept., ECL HQ:

The concerned executive has marked his attendance at EE Dept., ECL HQ from 15-09-2025 to 18-09-2025. However, no salary has been prepared from EE Dept., ECL HQ.

पंजीकृत कार्यालय / Regd. Office

अधिकारी स्थापना विभाग, अध्यक्ष-सह-प्रबंधक, निदेशक कार्यालय / Executive Establishment Dept., Office of The Chairman-cum-Managing Director
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