



5 DECADES OF UNWEARING ENERGY

मंदर्भ सं: CIL/C5A/CRC/PMS/B-2026

26.09.2025

The GM-HR/HOD (EE)
BCCL/CCL/ECL/MCL/NCL/SECL/WCL/CMPDI

विषय: Mid Year Performance Feedback under PMS for the year 2025-26.

महोदय/महोदया,

Your attention is invited to Clause 4.3, 4.5.2 and 6.1 of Performance Management System chapter in CIL HR Manual. As per PMS Schedule, the online PMS will remain active for Mid-Year Performance Feedback i.r.o. the FY 2025-26 from 01st October, 2025 to 31st October, 2025.

It is requested to advise all concerned to complete the Performance Feedback process within the specified timeline.

भवदीय, 1
26.09.2025
(राजेश बी. नायर)
महा प्रबंधक (मा.सं./अधि.स्था.)

ई-मेल के माध्यम से वितरण:

1. ED (Coordination), CIL
2. ED IICM
3. GM, NEC/HOD New Delhi Office
4. GM (ICT) CMPDIL- to arrange activation of the system for performance feedback process during the above period.
5. TS to D(HR), CIL
6. Manager (HR/EE- iv), CIL

EASTERN COALFIELDS LIMITED

(A subsidiary of Coal India Limited), Office of the Chairman-cum-Managing Director,
Sanctoria, P.O.: Dishergarh, Dist.-Paschim Bardhaman, West Bengal-713333.

Ref. No. ECL/C-5(D)/PMS-PRIDE Feedback 2025-26/EE/1983

Date: 03.10.2025

Distribution:

1. CMD, ECL
2. D(T)OP/D(F)/D(P)/D(T)PP/CVO, ECL
3. TS to CMD/ TS to DT(OP)/ TS to DT(P&P)/ TS to D(F)/ TS to D(P)- ECL HQ } For kind information.
4. The GM (Systems), ECL : With a request to arrange to upload it at ECL's website.
5. All HODs, ECL HQ.
6. All Area General Managers/ Area Personnel Managers ECL. } For kind information & wide
7. All Agents/ Incharge of Workshops, ECL. } Circulation to all executives.
8. All Nodal Officer/PMS - for updation of Reporting Heiarachy in time & Wide Circulation to all executives .

(Sunita K. Whare)
Sr. Manager (P/EE)