

संदर्भ संख्या: ECL/C-5(D)/Min/1951859/EE/ 1135

दिनांक: 25/06/25

कार्यालय आदेश

On being appointed by CIL vide appointment letter no. as mentioned against his name, following Management Trainee (Mining) has joined ECL on **24/06/2025**.

Sl. No.	Application Seq No.	Discipline	Applicant Name	Date of Birth (DD/MM/YY YY)	OOA No. & Dt.	Place of Posting (Area)
1	CILG240012905	Mining	AKHILESH KUMAR	08/07/2002	13656 dt. 05/06/2025	Pandaveswar

Above mentioned MT is advised to report to the Area General Manager, Pandaveswar Area for his further assignments.

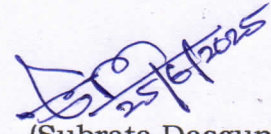
As per terms and conditions of the appointment as **Management Trainee (Mining)**, he is entitled to get initial basic pay of ₹50,000/- per month in the scale of pay ₹50,000 – 1,60,000/- etc. as admissible to the executives of CIL & its Subsidiaries as per Rules/Orders framed/issued from time to time.

On being appointed, the above Management Trainees (Mining) will have to serve the company for a minimum period of 60 months during which deductions of ₹ 5000/- per month as security deposit will be made from his salary as per terms and conditions of the Appointment and Bond so executed. The amount will be subject to deduction of Provident Fund etc. Failure on his part to serve the Company/in the event of his leaving the job or in case his services are terminated before the period of 60(Sixty) months would result in forfeiture of the retention amount. However, on completion of minimum period of service of 60 (Sixty) months, the said amount shall be refunded to the concerned Executive without any interest.

The appointment is **provisional and subject to verification of antecedents/certificates** from the concerned authorities and in case at any subsequent stage of appointment, if it is detected that the antecedents/certificates are not genuine, his service can be terminated based on the verification report of the concerned authorities.

Other terms & conditions will be applicable as per the Appointment letter & “Terms & Conditions” issued to the above Management Trainee (Mining).

This is issued with the approval of the Competent Authority.



(Subrata Dasgupta)

General Manager (HR/EE)

ASD

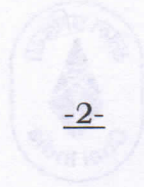
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पंजीकृत कार्यालय / Regd. Office

अधिकारी स्थापना विभाग, अध्यक्ष-सह -प्रबंधक, निदेशक कार्यालय / Executive Establishment Dept., Office of The Chairman-cum-Managing Director
सांकतोड़िया, पोस्ट- डिसेरगढ़, जिला: पश्चिम बर्द्धमान (प. ब.), पिन -713333 / Sanctoria, P.O. - Dishergarh, Dist.-Paschim Bardhaman (W.B.), PIN-713333

दूरभाष / Phone: 0341-2520545, फैक्स /Fax: 0341-2523574, ई-मेल / E-mail: hodee.ecl@coalindia.in

सीआईएन / CIN: U1010WB1975GO1030295, वेबसाइट / Website: www.easterncoal.nic.in



वितरण:

CMD, ECL

Director(F)/ Director(T)OP/ Director(HR)/ Director (T)P&P/ C.V.O., ECL

GM (Co-Ordination)/TS to CMD/TS to D(T)P&P/TS to D(T)OP, ECL HQ.

GM(HR/Rectt.), CIL

GM (Fin)/GM (Sys)/GM (Vig.)/ GM (HRD)/ HOD (MP)/HOD(Admin)/HOD(PF/Pension)/

HOD(E&T), ECL HQ

GM/AHRM/AFM, Pandaveswar Area

Sr. Manager (HR/EE)-Nodal officer (PRIDE/PAR), ECL HQ

Manager (HR/EE)/Nodal Officer (SAP), ECL HQ

Manager (Excvt.)/Local Admin (e-office), System Department, ECL HQ

Dy. Manager (HR/MP/HCM)

Concerned Executives- **with a request to send charge assumption report to this office**

Personal Files

Attendance Particulars: Shri Akhilesh Kumar has marked his attendance at EE Dept., ECL HQ on 24th and 25th June, 2025. However, no salary has been prepared by EE Dept. in this regard.

On being appointed, the above Management Trainee (Mining) will have to serve the company for a minimum period of 60 months during which deductions of ₹ 2000/- per month as security deposit will be made from his salary as per terms and conditions of the Appointment and Bond so executed. The amount will be subject to deduction of Provident Fund etc. Failure on his part to serve the Company in the event of his leaving the job or in case his services are terminated before the period of 60 (Sixty) months would result in forfeiture of the retention amount. However, on completion of minimum period of service of 60 (Sixty) months, the said amount shall be refunded to the concerned Executive without any interest.

The appointment is provisional and subject to verification of antecedents/certificates from the concerned authorities and in case at any subsequent stage of appointment, if it is detected that the antecedents/certificates are not genuine, his services can be terminated based on the verification report of the concerned authorities.

Other terms & conditions will be applicable as per the Appointment letter & Terms & Conditions issued to the above Management Trainee (Mining).

This is issued with the approval of the Competent Authority.

(Signature)
General Manager (HR/EE)

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