



ईस्टर्न कोलफील्ड्स लिमिटेड  
**Eastern Coalfields Limited**  
(कोल इंडिया की एक अनुषंगी)  
(A Subsidiary of Coal India Limited)  
(A Govt. of India Undertaking)  
(भारत सरकार का एक उपक्रम)

Ref No.- ECL/C-5(D)/Estb-B15/E&M/E-1966157/EE/1156

Dated: 27-06-2025

**कार्यालय आदेश**

On being appointed by the General Manager (Human Resource/ Recruitment) CIL, following Management Trainees (E&M) have joined ECL on 25.06.2025 and are hereby posted at the places as mentioned against each.

Sl. No	Name of the Executive	CIL Reg No	Date of Birth	Caste	Appt Letter No & dated	Posted at
1	Shubham Kumar Gaurav	CILG240004695	27.09.1995	SC	13668 & 18.06.2025	Sonepur Bazari Area
2	Raghvendra Singh	CILG240006036	16.06.1998	SC	13666 & 18.06.2025	E&M Dept, ECL HQ
3	Vankudoth Sunil	CILG240004187	14.06.1999	ST	13670 & 18.06.2025	Kunustoria Area
4	Indla Bala Krishna	CILG240010570	18.09.1999	ST	13669 & 18.06.2025	Jhanjra Area
5	Saurabh Chakrawarti	CILG240004006	21.06.1998	SC	13667 & 18.06.2025	Pandaveswar Area
6	Patil Chetan Namdeo	CILG240010188	23.05.1997	OBC (NCL)	13663 & 18.06.2025	Kenda Area
7	Deepak Kumar Albela	CILG240003996	02.09.2000	OBC (NCL)	13664 & 18.06.2025	Satgram Sripur Area

The above mentioned MTs are hereby advised to report to the Concerned Area General Manager for their further assignments.

As per terms and conditions of the appointment as **Management Trainee (E&M)**, they are entitled to get initial basic pay of ₹ 50,000/- per month in the scale of pay ₹ 50,000 – 1,60,000/- etc. as admissible to the executives of CIL & its Subsidiaries as per Rules/Orders framed/issued from time to time.

On being appointed in the company, they will have to serve a minimum of 60 months during which a deduction of Rs 5000/- per month as retention amount from the stipend/salary will be made. In the event of failure on their part to serve the Company for the minimum period of 60 months, the amount so deducted as retention amount would be forfeited and they will have to deposit the balance of the bond amount after adjusting the retention amount so deducted. However, on completion of minimum period of service of 60 (Sixty) months, the said amount shall be refunded to the concerned Executive without any interest.

पंजीकृत कार्यालय / Regd. Office

अधिकारी स्थापना विभाग, अध्यक्ष-सह-प्रबंधक, निदेशक कार्यालय / Executive Establishment Dept., Office of The Chairman-cum-Managing Director  
सांकतोड़िया, पोस्ट- डिसेरगढ़, जिला. पश्चिम बर्द्धमान (प. ब.), पिन-713333 / Sanctoria, P.O. - Dishergarh, Dist.-Paschim Bardhaman (W.B.), PIN-713333

दूरभाष / Phone : 0341-2520545, फेक्स /Fax : 0341-2523574, ई-मेल / E-mail : hodee.ecl@coalindia.in

सीआईएन / CIN : U1010WB1975GO1030295, वेबसाइट / Website : www.easterncoal.nic.in

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# ECL




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The appointment is provisional and subject to verification of certificates from the concerned authorities and in case at any subsequent stage of appointment, if it is detected that the certificates are not genuine, their services can be terminated based on the verification report of the concerned authorities.

Other terms & conditions will be applicable as per the Appointment letter & "Terms & Conditions" issued to the above Management Trainees (E&M).

This is issued with the approval of the Competent Authority.

  
21.06.2025  
सुब्रत दासगुप्ता  
महाप्रबंधक (मानव संसाधन / अधि.स्था.)  
JATV

**Distribution: -**

1. CMD, ECL
2. Director (F)/ Director(T) OP / Director (HR.) / Director(T)P&P / C.V.O ECL
3. TS to CMD/ TS to D(F)/ TS to D(T)OP// TS to D(HR)/ TS to D(T)P&P, ECL HQ
4. GM / HoD – Fin (I/C) / E&M / Systems / HRD / Vig / Admin / E&T, ECL HQ
5. Area GM / AM (HR / AFM – Sonapur Bazari / Kunustoria / Pandaveswar / Jhanjra / Kenda / Satgram-Sripur Area, ECL
6. Sr. Manager (HR/MP), Nodal officer (ERP/HCM), ECL HQ
7. Sr. Manager (HR/EE), Nodal officer "PRIDE/PAR", ECL HQ
8. Manager (HR/EE), Nodal Officer (SAP), ECL HQ
9. Executives Concerned- with a request to send a joining report to this office for records
10. Personal file

**Attendance Particulars of the MT at EE Dept., ECL HQ:**

Physical Attendance of the above-mentioned Executive is marked at EE Department, ECL HQ from the date of joining i.e. 25.06.2025 to 27.06.2025 (Except Sundays and Holidays).

However, no salary has been prepared at ECL HQ.

पंजीकृत कार्यालय / Regd. Office

अधिकारी स्थापना विभाग, अध्यक्ष-सह-प्रबंधक, निदेशक कार्यालय / Executive Establishment Dept., Office of The Chairman-cum-Managing Director  
सांकतोड़िया, पोस्ट- डिसेरगढ़, जिला: पश्चिम बर्द्धमान (प. बं.), पिन-713333 / Sanctoria, P.O. - Dishergarh, Dist.-Paschim Bardhaman (W.B.), PIN-713333

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