

संदर्भ संख्या: ECL/C-5(D)/Min/1951859/EE/1063

कार्यालय आदेश

On being appointed by CIL vide appointment letter nos. as mentioned against their names, following Management Trainee (Mining) have joined ECL on 13/06/2025.

Sl. No.	Application Seq No.	Discipline	Applicant Name	Date of Birth (DD/MM/YY YY)	OOA No. & Dt.	Place of Posting (Area)
1	CILG240011647	Mining	DONGIRI PRASANTH	17/07/1995	13636 dt.05-06-2025	Bankola
2	CILG240009814	Mining	DHARAVATH RANGA	06/05/1996	13658 dt.05-06-2025	Kenda

Above mentioned MTs are advised to report to their respective Area General Managers for their further assignments.


As per terms and conditions of the appointment as **Management Trainee (Mining)**, he is entitled to get initial basic pay of ₹50,000/- per month in the scale of pay ₹50,000 – 1,60,000/- etc. as admissible to the executives of CIL & its Subsidiaries as per Rules/Orders framed/issued from time to time.

On being appointed, the above Management Trainees (Mining) will have to serve the company for a minimum period of 60 months during which deductions of ₹ 5000/- per month as security deposit will be made from his salary as per terms and conditions of the Appointment and Bond so executed. The amount will be subject to deduction of Provident Fund etc. Failure on his part to serve the Company/in the event of his leaving the job or in case his services are terminated before the period of 60(Sixty) months would result in forfeiture of the retention amount. However, on completion of minimum period of service of 60 (Sixty) months, the said amount shall be refunded to the concerned Executive without any interest.

The appointment is **provisional and subject to verification of antecedents/certificates** from the concerned authorities and in case at any subsequent stage of appointment, if it is detected that the antecedents/certificates are not genuine, their service can be terminated based on the verification report of the concerned authorities.

Other terms & conditions will be applicable as per the Appointment letter & "Terms & Conditions" issued to the above Management Trainee (Mining).

This is issued with the approval of the Competent Authority.


(Subrata Dasgupta)

General Manager (HR/EE)

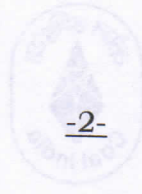
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पंजीकृत कार्यालय / Regd. Office

अधिकारी स्थापना विभाग, अध्यक्ष-सह -प्रबंधक, निदेशक कार्यालय / Executive Establishment Dept., Office of The Chairman-cum-Managing Director
सांकतोड़िया, पोस्ट- डिसेरगढ़, जिला: पश्चिम बर्द्धमान (प. बं.), पिन -713333 / Sanctoria, P.O. - Dishergarh, Dist.-Paschim Bardhaman (W.B.), PIN-713333

दूरभाष / Phone: 0341-2520545, फैक्स / Fax: 0341-2523574, ई-मेल / E-mail: hodee.ecl@coalindia.in

सीआईएन / CIN: U1010WB1975GO1030295, वेबसाइट / Website: www.easterncoal.nic.in



ECL

वितरण:

CMD, ECL

Director(F)/ Director(T)OP/ Director(HR)/ Director (T)P&P/ C.V.O., ECL

GM (Co-Ordination)/TS to CMD/TS to D(T)P&P/TS to D(T)OP, ECL HQ.

GM(HR/Rectt.), CIL

GM (Fin)/GM (Sys)/GM (Vig.)/ GM (HRD)/ HOD (MP)/HOD(Admin)/HOD(PF/Pension)/

HOD(E&T), ECL HQ

GM/AHRM/AFM, Bankola/Kenda Area

Sr. Manager (HR/EE)-Nodal officer (PRIDE/PAR), ECL HQ

Manager (HR/EE)/Nodal Officer (SAP), ECL HQ

Manager (Excv.)/Local Admin (e-office), System Department, ECL HQ

Dy. Manager (HR/MP/HCM)

Concerned Executives- **with a request to send charge assumption report to this office**

Personal Files

Attendance Particulars: Above-mentioned MTs have marked their attendance at EE Dept., ECL HQ on 14/06/25. No salary has been prepared by EE Dept. in this regard.

entitled to get initial basic pay of ₹20,000/- per month in the scale of pay ₹20,000 - 1,60,000/- etc. as admissible to the executives of CIL & its Subsidiaries as per Rules/Orders framed/issued from time to time.

On being appointed, the above Management Trainees (Mining) will have to serve the company for a minimum period of 60 months during which deductions of ₹ 5000/- per month as security deposit will be made from his salary as per terms and conditions of the Appointment and Bond so executed. The amount will be subject to deduction of Provident Fund etc. Failure on his part to serve the Company in the event of his leaving the job or in case his services are terminated before the period of 60 (Sixty) months would result in forfeiture of the retention amount. However, on completion of minimum period of 60 (Sixty) months, the said amount shall be refunded to the concerned Executive without any interest.

The appointment is provisional and subject to verification of antecedents/certificates from the concerned authorities and in case at any subsequent stage of appointment, it is detected that the antecedents/certificates are not genuine, their service can be terminated based on the verification report of the concerned authorities.

Other terms & conditions will be applicable as per the Appointment letter & "Terms & Conditions" issued to the above Management Trainee (Mining).

This is issued with the approval of the Competent Authority.

(Substa Desgripd)
General Manager (HR/EE)

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