

Ref. No. ECL/C-5(D)/Prom/Estb-10/HR/1882804/EE/691

Dated: 23<sup>rd</sup> April, 2025

### OFFICE ORDER

On being promoted to the post of Senior Manager (HR), in E-6 Grade in the scale of pay ₹90,000-2,40,000/- and posted at different subsidiaries as mentioned against their names in terms of CIL's order no. CIL/C5A(CC)/Prom.E5-E6\_Pers/2024/B-195 dated 26-02-2025 issued by the General Manager (P/EE), CIL, the following Managers (HR) of ECL are hereby released from ECL w.e.f. **24-04-2025 (AN)** for their joining at the respective subsidiaries on promotion and assuming charge as Senior Manager (HR) in E6 grade by 26-04-2025.

SL NO	EIS No.	NAME OF THE EXECUTIVES (SRI/MS)	DISC	GRD	PRESENT PLACE OF POSTING	PLACE OF POSTING ON PROMOTION
1	90045089	DEVASISH CHAKRABORTY	HR	E5	MINES RESCUE STATION	BCCL
2	90267386	AVISHEK BHATTACHARJEE	HR	E5	D(HR) SECTT., ECL HQ	CIL
3	90267808	HEENA KHAN	HR	E5	PRMB CELL, ECL HQ	WCL
4	90268004	NAVNIT KUMAR CHOUDHARY	HR	E5	RAJMAHAL AREA	CCL
5	90268012	EILEEN RENU KUJUR	HR	E5	WBE DEPT., ECL HQ	BCCL
6	90276445	POOJA EKKA	HR	E5	KUNUSTORIA AREA	BCCL
7	90277112	SHASHI PRABHA HANSDA	HR	E5	RAJMAHAL AREA	CCL
8	90277013	NEELAMBARA MALIK	HR	E5	RTI/NIDAN CELL, ECL HQ	CCL
9	90277088	VINAYAK MARUTI SAWALKAR	HR	E5	ADMIN DEPT., ECL HQ	CCL

On being formally released from their present place of posting, they will report to the CMD of the respective subsidiaries, except Sri Avishek Bhattacharjee (sl. no. 02), who will report to Director (HR), CIL, for further assignments.

On promotion, the above Executives will be on probation for a period of one year at the first instance.

The promotion will be effective on and from the date, the above Executives assume charge of the higher post, at their place of posting on promotion as mentioned against their names.

**Continued to Next Page**



पंजीकृत कार्यालय / Regd. Office

अधिकारी स्थापना विभाग, अध्यक्ष-सह -प्रबंधक निदेशक कार्यालय / Executive Establishment Dept., Office of The Chairman-cum-Managing Director  
सांकरीडिया पोस्ट- डिसेरगढ़, जिला: प्रक्षिप्त बर्दमान (प. ब.) पिन -713333 / Sanctoria, P.O.- Dishergarh, Dist.-Paschim Bardhaman(W.B.),PIN-713333

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As per extant policy, the above executives have to join the promoted post within 60 days from the date of issuance of the Order of CIL dated 26-02-2025, **i.e. by 26-04-2025.** Non-joining on the promoted post within the stipulated time would lead to cancellation of the Promotion Order and debarring of the Executives for one subsequent DPC for promotion to the post.

**The above executives are also advised to fill up their new 'PRIDE' form for the year 2025-26 within 15 days of their joining/assuming charge at their new place of posting on promotion, after taking new assignment in consultation with their Reporting Authority, failing which it will be the sole responsibility of the executives concerned.**

This is issued with the approval of the Competent Authority.

  
(Subrata Dasgupta)

General Manager (HR/EE)

**Distribution:**

- Dir(HR), CIL
- Chairman-cum-Managing Director, ECL/BCCL/CCL/WCL
- Dir(F)/Dir(T)OP/D(HR)/Dir(T)P&P/C.V.O., ECL
- GM(HR/EE), CIL/BCCL/CCL/WCL
- GM(Co-Ordination)/TS to CMD/GM(Fin)/GM(Sys)/GM(HRD)/GM(Vig.)/GM(P/IR), ECL
- GM(Rescue)/HOD(WBE)/HOD(PF/Pen)/HOD(Manpower)/HOD(E&T)/HOD(Admin), ECL
- HOD(RTI/NIDAN Cell)/HOD(PRMB Cell), ECL HQ
- GM/Area HR Manager/AFM, Kunustoria/Rajmahal Area, ECL
- TS to D(T)Op/TS to D(T)P&P/TS to D(F)/TS to D(HR)/TS to CVO, ECL
- Sr. Manager (HR/MP)/Nodal Officer (SAP/HCM), Manpower Cell, ECL HQ
- Sr. Manager (HR/EE)/Nodal Officer (PMS), ECL HQ
- Sr. Manager (Fin-Estb.), ECL HQ
- Manager (Excv.)/Local Admin (e-Office), System Dept., ECL HQ
- Manager (HR/EE)/Nodal Officer (SAP), ECL HQ
- Concerned Executives – **with a request to send their Joining/Charge Assumption Report**
- Personal Files