

संघर्ष सं: ECL/C-5(D)/Order/E&M/E-1858127/EE/ 584

दिनांक: 08.04.2025

### कार्यालय आदेश

On being promoted to the post of Senior Manager (E&M) in E-6 grade in the scale of pay of Rs. 90,000 to 2,40,000/-in terms of CIL's Order No. CIL/C-5A(CC)/Prom.E5-E6\_E&M/2023/B-63 dated 13.01.2024 (Sl. No. 05), issued by Dy General Manager (P/EE), CIL, Kolkata, and subsequent release order issued by Dy.GM (P/EE), BCCL Hq vide No.: 16031-16060(H) dated: 21.03.2025, and further release order issued by GM, Block-E OCP vide No.: 73 dated 22.03.2025, the following executive has joined ECL and assumed charge of the higher post w.e.f. 24.03.2025 and is hereby posted to the place as mentioned against each till further Orders.

Sl. No	EIS. No.	Name of the executive	Design/ Grade	Place of Posting
1	90224270	Shashi Bhushan Prakash	Sr Manager (E&M) / E6 grade	Kenda Area

On promotion, the above executive will be on probation for a period of one year at the first instance.

The joining of Shri Shashi Bhushan Prakash, EIS No. 90224270, to the post of Sr. Manager (E&M) in E6 grade at ECL, is in compliance of the Order dated 04.03.2025 passed by the Hon'ble High Court of Calcutta in WPO No. 775 of 2024 in the matter of Shashi Bhushan Prakash Vs CIL & Ors, and communicated vide letter dated 06.03.2025 of HOD (Legal), CIL for its implementation. **Operative portion** of the said order dated 04.03.2025 is quoted below:

*"... the petitioner shall receive the scale of pay of the promoted post on and from the date of actual joining but will get the notional benefits of the promotional post with effect from 13th January, 2024 till the date of his actual joining in ECL. It is further made clear that the petitioner shall be obliged to attend the disciplinary proceedings that has been initiated by BCCL as and when required and ECL should grant permission to the petitioner on the basis of the letters and directions from the disciplinary authority as and when necessary."*

The fixation of pay of the concerned executive shall be done in accordance with the Order dated 04.03.2025 of Hon'ble High Court of Calcutta in WPO No. 775 of 2024, in the matter of Shashi Bhushan Prakash Vs CIL & Ors, by the associated finance officer of Kenda Area. Copy of Order dated 04.03.2025 in WPO No. 775 of 2024 is attached.

पंजीकृत कार्यालय / Regd. Office

अधिकारी स्थापना विभाग, अध्यक्ष-सह-प्रबंधक, निदेशक कार्यालय / Executive Establishment Dept., Office of The Chairman-cum-Managing Director  
 सांकतोड़िया, पोस्ट- डिसेरगढ़, जिला: पश्चिम बर्द्धमान (प. बं.), पिन -713333 / Sanctoria, P.O. - Dishergarh, Dist.-Paschim Bardhaman (W.B.), PIN-713333

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सीआईएन / CIN : U1010WB1975GO1030295, वेबसाइट / Website : www.easterncoal.nic.in

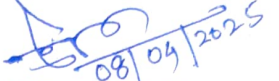
# ECL



ईस्टर्न कोलफील्ड्स लिमिटेड  
**Eastern Coalfields Limited**  
(कोल इंडिया की एक अनुषंगी)  
(A Subsidiary of Coal India Limited)  
(A Govt. of India Undertaking)  
(भारत सरकार का एक उपक्रम)

The concerned executive is hereby advised to fill the online New PRIDE form for FY 2025-2026 within a period of 15 days of taking up his new assignment in consultation with his Reporting Authority. It is the sole responsibility of the concerned executive for completion of pride cycle on time at his new place of posting.

This is issued with the approval of the Competent Authority.

  
08/04/2025  
सुब्रत दासगुप्ता

महाप्रबंधक (मानव संसाधन / अधि.स्था.)

जाख

प्रति:

1. CMD, ECL
2. Director (F)/ Director(T)P&P/ Director(T) OP / Director (HR) / C.V.O, ECL
3. GM (Co-ordination) / TS to CMD, ECL
4. TS to D(T)P&P / TS to D(HR) / TS to D(F) / TS to D(T)OP, ECL HQ
5. GM (HR/EE), CIL – **For compliance of the order dated 04.03.2025 of Hon'ble High Court of Calcutta as per operative portion quoted above**
6. GM / HOD (Legal) – CIL / BCCL / ECL
7. GM/HOD - Fin (I/C) / E&M / Systems / Vigilance / Admin / E&T, ECL HQ
8. Area GM / APM / AFM – Kenda Area, ECL
9. Sr. Manager (HR/MP), Nodal officer (ERP/HCM), ECL HQ
10. Sr. Manager (HR/EE), Nodal officer (PRIDE/PAR), ECL HQ
11. Manager (HR/EE), Nodal Officer (SAP), ECL HQ
12. Executive Concerned - with a request to send a charge assumption report to this office for records
13. Personal File / Service File

**Area Personnel Manager, Kenda Area ECL:**

The Attendance of Shri Shashi Bhushan Prakash, Sr. Manager (E&M), EIS No. 90224270, is marked at EE Department, ECL HQ on from 24.03.2025 to 08-04-2025. (Excluding Sunday & Holidays).

However, no salary has been paid to him by EE dept, ECL HQ

पंजीकृत कार्यालय / Regd. Office

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