

कोल इण्डिया लिमिटेड

(महाराज कंपनी)

(भारत सरकार उपक्रम)

अधिकारी स्थापना विभाग, कार्मिक डिविजन,

'कोल भवन', प्रेमिसिज सं.04, एमएआर,

प्लॉट सं.-एएफ-III, एक्शन एरिया-1 ए, न्यूटाउन, राजरहाट,

कोलकाता-700 156,

वेबसाइट: www.coalindia.in

सी आई एन सं. L23109WB1973GOI028844



50 DECADES OF UNEARTHING ENERGY

COAL INDIA LIMITED

(A Maharatna Company)

(A Govt. of India Undertaking)

Executive Establishment Department, Personnel Division,

'Coal Bhawan', Premises No.04-MAR,

Plot No-AF-III, Action Area -IA,

New Town, Rajarhat

Kolkata - 700 156

Website: www.coalindia.in

CIN No.L23109WB1973GOI028844

संदर्भ सं: CIL/C5A(HRMS)/PMS/300

दिनांक: 20.03.2025

The GM/ Dy. GM (P-EE),
BCCL/ CCL/ ECL/MCL/NCL/SECL/WCL

The GM (P&A), CMPDIL

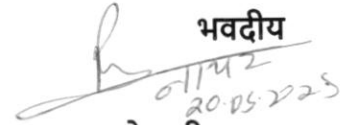
विषय :: Goal setting under PRIDE for the year 2025-26

महोदय/महोदया

Alike previous years, the online PMS for PRIDE will remain active for goal setting for the FY 2025-26 from 01.04.2025 onwards as per the schedule prescribed in the Performance Management System chapter of CIL HR Manual.

All subsidiaries are requested to advise their Executives to complete the Goal Setting process upon mutual discussion with their respective Reporting Authorities (RA) and ensure completion of the entire process within the specified timeline.

It may be noted that appraisal process for PAR for the FY 2024-25 onwards will be done in SPARROW portal as per DPE guidelines.


भवदीय
01/04/25
20.03.2025

(राजेश वी नायर)

महाप्रबंधक (कार्मिक/ अधि.स्था)

वितरण:

1. ED (Coordination), CIL
2. ED, IICM
3. GM, NEC/ GM, New Delhi Office
4. GM(ICT), CMPDIL- with a request to arrange activation and functioning of the system during the above period
5. Chief Manager (P/EE-iv), CIL
6. TS to D(P&IR), CIL
7. Manager (P/EE), HRMS

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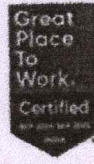
'कोल भवन', प्रेमिस्सिज सं.04, एमए.आर.

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महाप्रबंधक (कार्मिक/ अधि.स्था)

EASTERN COALFIELDS LIMITED

(A subsidiary of Coal India Limited), Office of the Chairman-cum-Managing Director,
Sanctoria, P.O.: Dishergarh, Dist.-Paschim Bardhman, West Bengal-713333.

Ref. No. ECL/C-5(D)/PMS-Goal Setting 2025-26/EE/529

Date: 01.04.2025

Distribution:

1. CMD, ECL
2. D(F)/ D(T)OP/ D(P)/D(T)PP/CVO, ECL
3. TS to CMD/ TS to DT(OP)/ TS to DT(P&P)/ TS to D(F)/ TS to D(P)- ECL HQ } For kind information.
4. The GM (Systems), ECL : With a request to arrange to upload it at ECL's website.
5. All HODs, ECL HQ.
6. All Area General Managers/ Area Personnel Managers ECL. } For kind information & wide
7. All Agents/ Incharge of Workshops, ECL. } Circulation to all executives.
8. All Nodal Officer/PMS - for updation of Reporting Heiarachy in time & Wide Circulation to all executives .

(Sunita K. Khare)
Sr. Manager (P/EE)