

कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

कोल भवन, कार्मिक विभाग, 2 तल,
प्रेमिसेस नं. 04 एम.ए.आर., प्लॉट नं. ए.एफ. 111,
आक्सन एरिया-1ए, नियु टाउन, राजारहाट,
कोलकाता-700156

Website: www.coalindia.in



एक महारत्न कंपनी
A Maharatna Company

Coal India Limited

A Maharatna Company
(A Govt. of India Enterprise)
"COAL BHAWAN"

PERSONNEL/BE Div., 2ND FLOOR
Premise No. 04, MAR, Plot No. AF-III
Action Area-1A, Newtown, Rajarhat
KOLKATA-700156 (WB)
CIN: L23109WB1973GO1028844
E-Mail: gmpers.cil@coalindia.in
Tel: 033-7110 4228

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (CRC)/PMS/B-429

दिनांक: 24.05.2022

कार्यालय ज्ञापन

विषय: Appraisal schedule of PAR/PRIDE for the FY 2021-22

The following schedules will be followed for the final appraisal of Online PRIDE and PAR in respect of the FY 2021-22

PRIDE 2021-22 Review			
Task	Responsibility	Normal Timeline	Extended Timeline with penalty
Self-Appraisal	Executive concerned	1 st to 30 th June, 2022	1 st to 5 th July, 2022
Appraisal by Reporting Authority under PRIDE	Reporting Authority	By 10 th July, 2022	11 th to 15 th July, 2022
Review by Reviewing Authority under PRIDE	Reviewing Authority	By 20 th July, 2022	21 st to 25 th July, 2022
Final Review by Accepting Authority under PRIDE	Accepting Authority	From 26 th July to 10 th August, 2022	
Publication of PRIDE ratings		By 15 th August, 2022	
Appeal Disposal		By 15 th October, 2022	
Publication of final PRIDE ratings after appeal disposal		By 20 th October, 2022	

PAR 2021-22 Review		
Task	Responsibility	Normal Timeline
Self-Appraisal	Executive concerned	1 st June to 31st October, 2022
Appraisal by Reporting Authority under PAR	Reporting Authority	By 15 th November, 2022
Review by Reviewing Authority under PAR	Reviewing Authority	By 30 th November, 2022
Final Review by Accepting Authority under PAR	Accepting Authority	By 15 th December, 2022
Publication of PAR ratings	By 20 th December, 2022	
Appeal Disposal	By 20 th February, 2023	
Publication of final PAR ratings after appeal disposal	By 25 th February, 2023	

The system will be active from 01.06.2022 for appraisal and all executives are requested to complete their appraisal process as per the above schedule.

भवदीय

मुख्य प्रबंधक (कार्मिक) / विभागाध्यक्ष (अधि. स्था.)
 (सुरापुरेडू वी. रवीन्द्रनाथ) 24/5/22

EASTERN COALFIELDS LIMITED

(A subsidiary of Coal India Limited), Office of the Chairman-cum-Managing Director,
 Sanctoria, P.O.: Dishergarh, Dist.-Paschim Bardhman, West Bengal-713333.

Ref. No. ECL/C-5(D)/PMS-Appraisal 2021-22/EE/1417

Date: 26.05.2022

Distribution:

1. CMD, ECL
2. D(T)PP/D(T)OP/D(P)/D(F)/CVO, ECL
3. TS to CMD/ TS to DT(OP)/ TS to DT(P&P)/ TS to D(F)/ TS to D(P)- ECL HQ.
4. The GM (Systems), ECL : With a request to arrange to upload it at ECL's website.
5. All HODs, ECL HQ.
6. All Area General Managers, ECL.
7. All Agents/ Incharge of Workshops, ECL.
8. All Area Personnel Managers.
9. All Nodal Officer/PMS – for updation of Reporting Heiarachy in time & Wide Circulation to all executives .

For kind information.

For kind information & wide Circulation to all executives.

R H Khanchowdhury
 26/05/2022
(R H Khanchowdhury)
Dy. General Manager (P/EE)