



(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CH/C5A/PRIDE Appeal ९४३

दिनांक: 16.08.2024

To,

The GM (P/EE)/ Dy. GM (P/EE)/ Dy. GM (P&A)
CCL/WCL/ECL/BCCL/NCL/MCL/SECL/CMPDI

विषय: Publication of PRIDE ratings for FY 23-24 and opening of Online Appeal window

महोदया/ महोदय

With reference Clause 4.4 of the Performance System Manual, the PRIDE book of Executives for the FY 2023-24 are now available in the HRMS w.e.f. 15.08.2024.

Further, the Online Appeal window will remain open in the HRMS w.e.f. 16.08.2024 for submission of appeal in respect of the published PRIDE ratings for the FY 2023-24. Executives shall be given an opportunity to make online appeal only, if any, against entries and final grading given in the report, within a period of 15 days i.e. till 30.08.2024. In case no appeal is received on or before 30.08.2024, it shall be deemed that he/she has no appeal to make and the PRIDE rating will be treated as final. This is for your kind information and onward communication to all executives.

भवदीय
Korupreddi
16/08/24

(सुरापुरेड्डी वी. रेवींद्रनाथ)

उप महाप्रबंधक (कार्मिक/ अधि. स्था)

वितरण:

1. Director(P&IR)/ Director(T)/Director (BD)/Director(M)/ Director(F), CIL
2. ED (Coordination), CIL
3. ED, IICM
4. GM(System), CIL
5. GM (ICT), CMPDIL- with a request to ensure smooth functioning of the online appeal process
6. GM, NEC/ GM, New Delhi Office
7. Chief Manager (P-EE)-iv, CIL
8. TS to D(P&IR), CIL



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संदर्भ सं: CH/CSA/PRIDE Appeal ९४३

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भवदीय
Korupmedali
16/08/24
(सुरापुरेड्डी वी. रवींद्रनाथ)
उप महाप्रबंधक (कार्मिक/ अधि. स्था)

EASTERN COALFIELDS LIMITED

(A subsidiary of Coal India Limited), Office of the Chairman-cum-Managing Director,
Sanctoria, P.O.: Dishergarh, Dist.-Paschim Bardhman, West Bengal-713333.

Ref. No. ECL/C-5(D)/PMS (PRIDE) - Appeal 2023-24/2787

Date: 16.08.2024

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(Sudhakar Khare)
Sr. Manager (P/EE)