

ईस्टर्न कोलफील्ड्स लिमिटेड  
(कोल इंडिया का एक अंग)  
अध्यक्ष सह-प्रबन्धक निर्देशक का कार्यालय,  
संक्टोरिया, पो-दिशेरगढ़, जिला-वर्धमान,  
पश्चिम बंगाल-713333  
महाप्रबंधक(का/औ.स.) का कार्यालय.



**EASTERN COALFIELDS LIMITED**  
(A Subsidiary of Coal India Limited)  
Office of the Chairman-Cum-Managing Director,  
Sanctoria, PO: Dishergarh,  
Dist. Burdwan, West Bengal - 713333.  
Office of the General Manager (P&IR).  
CIN-U10101WB1975GO1030295.  
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Ref. No. ECL/CMD/C-6B/GM(PLIR)/2022/775

dtd:- 02.12.2022

### OFFICE-ORDER

The Internal Complaints Committee (ICC) of ECL under Section 2(h) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 is hereby reconstituted consisting of the following members:

Name of Member & Designation	Phone No.
Kumari Kumkum, Ch. Manager (Pers.), Chairperson ICC	9434795700
Ms. Pallabi Halder, NGO Representative, Surya Kiran Welfare Society,	8170935189
Dr. Somdatta Mondal, MS, Sanctoria Hospital, Member	9434796614
Prishya Kannoja, Asst. Manger (excv.), Member	9434796387
Sneh Tiwari, Asst. Manager (Legal), Member	9434795346
Shabnam Kushwa, Security Inspector, Member	8906983141

The following employees will be working as Nodal Officer for the respective Units/ Area:

Name of Area	Name/Designation/Posting	Phone No.
Kajora Area	Ms Moumita Joardar, Dy. Manager (Personnel), Kajora Area	9434796506
Kunustoria Area	Ms Pooja Ekka, Manager (Personnel), Kunustoria Area	9434795485
Kenda Area	Dr Nandini Roy Chowdhury, MS RH Chora	9434796395
Sodepur Area/Mines Rescue Station	Ms G Manasi Mahapatra, MT(Personnel) Sodepur Area	9434795584
SP Mines Area	Ms Gargi Sorkhel, Clerk Gr I	7488487474
Sonepur Bazari Area	Dr Pratima Chatterjee, Dy. CMO/AMO, SB Area	9775741879
Sripur Area	Ms Anushka Agarwal, Dy Manager (Finance), Sripur Area	9434796868
Salanpur Area	Dr Shampa Chatterjee Poddar, Area Medical Officer, Salanpur Area	9434795942
Satgram Area	Ms Faiza Huq, Sr Officer (Personnel)	9434796858
Jhanjra Area	Ms P Madhuri, Manager (Personnel)	9434795618
Pandaveswar Area	Ms Sakshi Chacherkar, MT(Personnel)	9046054355
Rajmahal Area	Ms Sashi Prabha Hansda, Dy Manager (Personnel)	9771447289

Contd.....

Mugma Area/Mugma Regional WS	Ms Asmita Gupta, Manager (Personnel)	9434079139
CH Kalla	Ms Jaishree Yadav, Asst Manager (Personnel)	9434795736
Sodepur/Neamatpur Workshop/BEFW	Dr Jhuma Roy, Medical Supdt., Sodepur/Neamatpur Workshop	9434795380
ECL Hq./Sanctoria Hospital/ HRD	Ms Indubala Sharma, Asst. Manager (Personnel)	9434796654
Bankola Area/Ukhra Regional WorkShop	Ms Madhurima Mondal, Dy. Manager (Community Dev.)	9434796323

The committee Members will conduct itself as per the provisions of Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013 & Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Rules, 2013. The Nodal Officers of Area / Establishment will Coordinate and report to Chairperson, Internal Complaints Committee, through their General Manager/HOD for expeditious disposal of complaints and undertake such other jobs, as may be prescribed from time to time.

The modalities on Redressal of complaints of Sexual Harassment of Women at Workplace in ECL, as approved by Competent Authority of ECL are available in the official website of ECL.

  
(Manzoor Alam)  
HOD (P&IR), ECL

**Distribution:**

1. TS to CMD/GM(Vig.)/TS to D(T/OP)/TS to D(T/P&P)/TS to D(F), ECL.
2. Ch. Manager (Pers.)/TS to D(P), ECL HQ.
3. All HOD's ECL HQ.
4. All Incharge of all workshop.
5. CMS-I/C-ECL HQ.
6. CMS-I/C(Admn.), Sanctoria Hospital/C.H.Kalla.
7. Chairperson and Members of Internal Complaints Committee.
8. Concerned Nodal Officers of Area/Estb, ECL.
9. All Area Personnel Mangers.
10. Executives of Personnel Deptt, ECL HQ.