



সচেতনতা

সংগঠন

Sachetana

No. 16 ♦ October, 2025

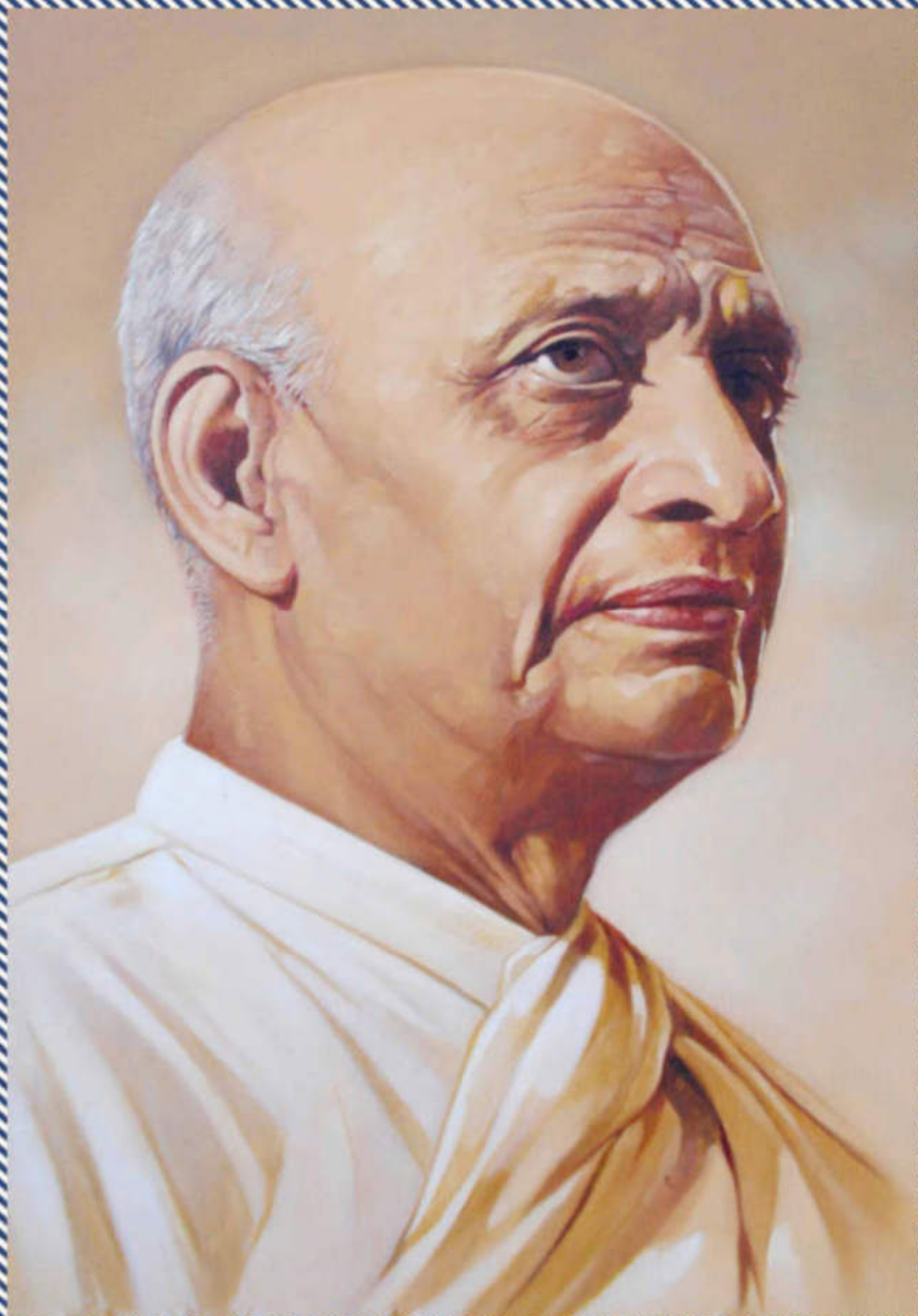


VIGILANCE AWARENESS WEEK-2025

সতর্কতা : আমাদের যৌথ দায়িত্ব

सतर्कता : हमारी साझा जिम्मेदारी

Vigilance : Our Shared Responsibility





ईस्टर्न कोलफील्ड्स लिमिटेड
Eastern Coalfields Limited

(कोल इंडिया की एक अनुषंगी)
(A Subsidiary of Coal India Limited)

(भारत सरकार का एक उपक्रम)
(A Govt. of India Undertaking)



MESSAGE

Vigilance Awareness Week serves as a reminder of our collective commitment to integrity, transparency, and accountability in public service. The theme for this year, "Vigilance: Our Shared Responsibility," aptly emphasizes that vigilance is not the duty of a few but the responsibility of every individual within the organization.

At Eastern Coalfields Limited, we firmly believe that ethical conduct and proactive vigilance are fundamental pillars of good governance. A vigilant workforce is essential for achieving efficiency, fairness, and trust in all our operations. True vigilance extends beyond preventing corruption—it involves cultivating a culture of honesty, self-discipline, and moral responsibility at every level of the organization.

ECL has undertaken several initiatives to promote transparency and accountability through digital and systemic reforms. The implementation of the Integrated Command and Control Centre (ICCC), e-office, and e-procurement systems are some of the steps that enhance operational transparency and reduce human intervention. These measures strengthen our vigilance framework and foster a culture of openness and efficiency.

On this occasion, I call upon every member of the ECL family to uphold the values of integrity and to remain alert, aware, and accountable in all actions. Let us reaffirm our shared responsibility towards building an ethical and corruption-free organization, thereby contributing to the greater vision of a transparent and responsible Coal India Limited.

Together, through our collective vigilance, we can ensure that integrity becomes not just a policy, but a way of life at ECL.

Warm Regards

(Satish Jha)

Chairman-cum-Managing Director
Eastern Coalfields Limited

पंजीकृत कार्यालय / Regd. Office

सांकतोडिया, पो०-डिसेरगढ़, जिला : पश्चिम बर्द्धमान (पो०बो०), पिन-713333 • Sanctoria, P.O. Dishergarh, Dist. Paschim Bardhaman (W.B.), PIN-713333

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MESSAGE

I am happy to note that the Vigilance Department of ECL is observing "Vigilance Awareness Week, 2025 from 27.10.2025 to 02.11.2025 with the theme:-

“सतर्कता : हमारी साझा जिम्मेदारी”
“Vigilance Our Shared Responsibility”

The theme emphasizes that promoting integrity and building a corruption-free society requires the collective effort of all citizens. A three-month preventive vigilance campaign from 18.08.2025 to 17.11.2025 led up to the week's observance.

By raising public consciousness and encouraging transparent governance, the Vigilance Awareness Week is a crucial tool in the CVC's multi-pronged strategy to combat corruption and build a more ethical society.

I hope, the Souvenir "SACHETANA" will reach all employees of our company with a powerful message highlighting the perils of corruption and malpractices and ways and means to eradicate the same.

I take this opportunity to compliment the employees of Vigilance Department for their untiring effort to make the awareness week highly successful one. I would further like to appreciate our employees who participated in the various activities whose whole hearted participation created awareness amongst employees about the need to be accountable to the society at large.

With best wishes,

(MD. ANZAR ALAM)
 Director (Finance), ECL

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MESSAGE

It gives me immense pleasure to note that the Vigilance Department of ECL is observing the Vigilance Awareness Campaign 2025 from 18th August to 17th November 2025, under the guidance of the Central Vigilance Commission. As part of this initiative, the department is publishing the "Sachetana Magazine – 2025" on the occasion of Vigilance Awareness Week, to be observed from 27th October to 2nd November 2025.

The theme for this year, "Vigilance: Our Shared Responsibility," aptly emphasizes the collective duty of every citizen and public servant to foster integrity, transparency, and accountability in governance. Vigilance is not the task of a few, but a shared commitment requiring active participation from all to build a corruption-free society.

As members of Coal India, the nation's energy provider, we must pledge to uphold integrity and ethical conduct in our daily lives and profession. The Vigilance Department continues to act as a lighthouse, guiding employees towards honesty, fairness, and moral strength.

I am confident that the Vigilance Awareness Campaign 2025, Vigilance Awareness Week, and the publication of "Sachetana Magazine – 2025" will inspire all employees to embrace transparency and integrity in every sphere of work.

I extend my best wishes to the Vigilance Department for the successful conduct of these initiatives.

सत्यमेव जयते – जय हिन्द।।

(NILADRI ROY)

Director (Technical) Operations, ECL

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MESSAGE

I am delighted to know that on the eve of Vigilance Awareness Week- 2025 from 27.10.2025 to 02.11.2025, the Vigilance Department of ECL is coming up with Sachetna Magazine on a very pertinent theme

Vigilance : Our Shared Responsibility

In this fast changing and ever evolving dynamic world, the role of vigilance cannot be restricted to the duty of a selected few. The efficiency of vigilance can only be strengthened when the load is shared. Concerted efforts from all stakeholders is the need of the hour to ensure honesty, accountability and transparency in all processes and all aspects of life. Being a member of a PSU, it becomes even more significant for all of us to contribute towards cultivation and promotion of a culture of trust, integrity and ethical standards to safeguard National interests.

I am extremely confident that this magazine will create new awareness and inspire the readers to uphold the values of fairness and transparency in all spheres of their life. I must congratulate the Vigilance Department of ECL for their outstanding efforts towards this great endeavor.

Best wishes.

(GUNJAN KUMAR SINHA)
 Director (HR), ECL

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संदेश

It gives me immense pleasure to know that, the Vigilance Department of ECL is observing Vigilance Awareness Campaign 2025, under the guidance and aegis of Central Vigilance Commission. This year the topic of the Awareness Week is “सतर्कता : हमारी साझा जिम्मेदारी – VIGILANCE IS OUR SHARED RESPONSIBILITY” which is in accordance to the central tenet of the *Upanishads* (उपनिषद), that is, the non-dualistic (अद्वैत) relationship between the Individual Soul (आत्मा) and the Universal Reality (ब्रह्म). This understanding forms the philosophical basis for shared responsibility.

Corruption is the principal negativity, which pulls down a society, ultimately hindering the progress of the Nation. It is imperative that, honesty and integrity go hand in hand. Honesty comes from the standpoint of selflessness. Selflessness, in Indian perspective is quite different from the ideology of selflessness of the Western world. Here, the realization of “*That Thou Art* (तत्त्वमसि)”, as deliberated in Chhandogya Upanishad (छान्दोग्य उपनिषद), means recognizing that the individual self (जीवात्मा) is fundamentally one with the Cosmic Self (परमात्मा) is the basis. From this comes the understanding that harming another is, in a deeper sense, harming oneself, fostering an ethic of compassion. That is why in India, we like to promote selflessness for one's self.

At this juncture, our Nation is getting ready to have a big leap in world stage, and all other Nations are eagerly waiting for advent of India to lead the world, either in Spiritualism, or in Intellectuality, or in Materialism. Our Vigilance Department is standing tall, guiding and providing the direction to our employees, to elevated unselfish and honest destination with united as well as individual responsibility, for building the nation, much stronger and nobler, ever before.

I whole-heartedly wish this observance of Annual Vigilance Week 2025 by our Vigilance Department and their in-house publication of the Annual Vigilance Magazine, “SACHETANA” will be immensely helpful to our employees, as well as to the society.

All the best to the members of Vigilance Department, for not only limiting themselves within their domain, but throughout the society, for the ensuing Annual Vigilance Week 2025.

सत्यमेव जयते – जय हिन्द ।।

(गिरीश गोपीनाथन नायर)

निदेशक तकनीकी (योजना तथा परियोजना), ई.सी.एल.

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संदेश



हमें यह बताते हुए अत्यंत हर्ष एवं गर्व की अनुभूति हो रही है कि केंद्रीय सतर्कता आयोग (Central Vigilance Commission) के निर्देशानुसार इस वर्ष सतर्कता जागरूकता सप्ताह 2025 का आयोजन 27 अक्टूबर 2025 से 2 नवम्बर 2025 तक किया जा रहा है। इस सप्ताह की शुरुआत सतर्कता शपथ के साथ की गई, जिसमें हम सभी ईमानदारी, पारदर्शिता तथा कर्तव्यनिष्ठा के मूल्यों को आत्मसात करने का संकल्प लेते हैं। सतर्कता जागरूकता सप्ताह न केवल एक आयोजन है, बल्कि यह एक ऐसा अवसर है, जब हम अपने आचरण एवं कार्यशैली में ईमानदारी, उत्तरदायित्व तथा पारदर्शिता जैसे नैतिक मूल्यों को और अधिक सुदृढ़ करने की दिशा में संकल्पित होते हैं। इस वर्ष CVC द्वारा निर्धारित विषय -

“सतर्कता : हमारी साझा जिम्मेदारी”

“Vigilance: Our Shared Responsibility”

हमें यह स्मरण कराता है कि सतर्कता किसी एक विभाग, इकाई या व्यक्ति की जिम्मेदारी मात्र नहीं है, बल्कि यह हम सभी का सामूहिक नैतिक दायित्व है।

हमें कार्यस्थलों पर पारदर्शिता बनाए रखना चाहिए तथा सभी प्रक्रियाओं का प्रचलित नियमावली एवं स्टैंडर्ड प्रोसीजर (SPOs) का पालन करना चाहिए। किसी भी प्रकार की अनियमितता के प्रति सजग रहना ही संगठन की सफलता और उसकी नीतिगत दृढ़ता का आधार है।

इस सप्ताह के दौरान हमारी इकाइयों और क्षेत्रों में विभिन्न जागरूकता कार्यक्रमों का आयोजन किया जा रहा है, जैसे कि निबंध लेखन, जागरूकता कार्यशालाएँ, प्रतियोगिताएँ, प्रश्नोत्तरी आदि।

इस अवसर पर ईस्टर्न कोलफील्ड्स लिमिटेड की सतर्कता समाचार-पत्रिका ‘सचेतना’ का नवीन अंक प्रकाशित किया जा रहा है, जो जागरूकता बढ़ाने और सतर्कता के महत्व को रेखांकित करने की दिशा में एक महत्वपूर्ण प्रयास है।

मैं आप सभी से आग्रह करती हूँ कि इन गतिविधियों में उत्साहपूर्वक भाग लें और एक उत्तरदायी, नैतिक एवं पारदर्शी कार्य संस्कृति को सुदृढ़ करने में अपना अमूल्य योगदान दें।

आइए, हम सब मिलकर सतर्क रहें, सजग रहें, और संगठन को नई ऊँचाइयों तक पहुँचाने में सहभागी बनें।

दीप्ति

(दीप्ति पटेल)

(मुख्य सतर्कता अधिकारी, ई.सी.एल.)

REPORT ON VAW-2024

MANISH DAS

General Manager (Vigilance)

ECL celebrated Vigilance Awareness Week from 28th October 2024 to 3rd November 2024 as per directives of Central Vigilance Commission. This year the theme of observing Vigilance Awareness Week was

"Culture of Integrity for Nation's Prosperity"

At the outset, on 28.10.2024, at 11:00 am, Sri Samiran Dutta, CMD, ECL administered the Integrity Pledge to bring about integrity and transparency in all spheres of activities of ECL and to strive for eradication of corruption in all spheres of life.

Simultaneously, pledge was administered by the respective GMs/HODs in the Area establishments / Project and Unit levels at 11am on 28.10.2024.

Messages received from Hon'ble President of India, Vice President, Coal Minister and CVC were readout by Sri Samiran Dutta, CMD, ECL, Sri Niladri Roy, Director Tech(OP), ECL and Sri Aman Raj, CVO, ECL on 28.10.2025 at ECL HQ.

On this occasion, the Vigilance Newsletter of 2024, "*Sachetna*" was released.

On 31.10.2024, a ceremony to remember and pay obeisance to Sardar Vallabhbhai Patel on the occasion of his 149th birth anniversary was organized at Vigilance Department, Barachak House. Floral tributes were offered to Sardar Patel on the occasion.

A Rath Yatra was taken out at ECL HQ and Sodepur Area on 28.10.2024 for spreading awareness about the Vigilance Awareness Week. A gram sabha was organized at Rati Bati Gram Panchayat under Satgram Sripur Area on the same day.

On 29.10.2024 and 30.10.2024, essay competitions were held at Mugma Area among the employees. A nukkad natak was organized at Kunustoria Area in nearby villages for spreading awareness on Vigilance Initiatives. Nukkad Natak and Gram Sabhas were also organized at villages adjacent Bankola Area.

On 02.11.2024, a Rath Yatra was also organized at RajMahal Area for spreading awareness on Vigilance Initiatives drawing wide participation.

On 03.11.2024, drawing competitions were organized at Jhanjhra and Bankola Area among nearby school children.

During the entire campaign period of Vigilance Awareness Week various other activities were undertaken. Assurance registers were introduced and teams from different departments of ECL HQ visited all the Areas and imparted awareness and training about important rules, SOPs among the employees. Assurance registers for the SOPs were then created across all departments. To ensure wide awareness among nearby communities, Gram Sabhas, Nukkad Natak were organized in villages, drawing, essay and quiz competitions were held in schools. Banners and posters carrying Vigilance related information were displayed across prominent locations at ECL HQ and all Areas/Units/Establishments. Different activities undertaken were covered by various media portals along with regular updates on Social Media portals.

DRAWING COMPETITION HELD DURING VIGILANCE AWARENESS WEEK 2024



Kajora Area, ECL



Pandaveswar Area, ECL



Jhanjra Area, ECL



Sonepur Bazari Area, ECL



S. P. Mines Area, ECL



Salanpur Area, ECL

सतर्कता जागरूकता सप्ताह और इसका महत्व

DEEPTI PATEL

CVO, ECL

परिचय :

हर वर्ष भारत में सतर्कता जागरूकता सप्ताह (Vigilance Awareness Week) मनाया जाता है, ताकि समाज में भ्रष्टाचार के खिलाफ जन-जागरूकता फैलाई जा सके और ईमानदारी, पारदर्शिता और उत्तरदायित्व जैसे मूल्यों को बढ़ावा दिया जा सके। यह सप्ताह भारत सरकार के केंद्रीय सतर्कता आयोग (CVC) के निर्देशानुसार मनाया जाता है।

कब और क्यों मनाया जाता है?

सतर्कता जागरूकता सप्ताह हर साल सरदार वल्लभभाई पटेल की जयंती (३१ अक्टूबर) के आसपास मनाया जाता है, क्योंकि उन्होंने राष्ट्र निर्माण में ईमानदारी और कर्तव्यनिष्ठा को सर्वोच्च प्राथमिकता दी थी।

इस सप्ताह का उद्देश्य है :-

- भ्रष्टाचार के खिलाफ जनचेतना बढ़ाना
- ईमानदारी को जीवन और कार्य में अपनाना
- सार्वजनिक जीवन में पारदर्शिता लाना
- नागरिकों में उत्तरदायित्व और जागरूकता को प्रोत्साहित करना

सप्ताह के दौरान क्या होता है?

इस दौरान विभिन्न सरकारी और गैर-सरकारी संस्थानों में प्रतिज्ञा समारोह, निबंध, भाषण, पोस्टर प्रतियोगिताएं, वर्कशॉप, सेमिनार, और जन-जागरूकता रैलियाँ आयोजित की जाती हैं। कर्मचारी और विद्यार्थी इस बात की शपथ लेते हैं कि वे न तो खुद भ्रष्टाचार करेंगे और न ही किसी को करने देंगे।

सतर्कता का महत्व :

सतर्कता का अर्थ है - सजगता, जागरूकता और ईमानदारी से कार्य करना।

जब हम सतर्क रहते हैं, तो कोई भी गलत काम, जैसे रिश्वत, धोखाधड़ी या पक्षपात हमारे आस-पास पनप नहीं सकता। सतर्क नागरिक ही एक मजबूत, न्यायपूर्ण और समृद्ध राष्ट्र का निर्माण करते हैं।

भ्रष्टाचार का प्रभाव :

भ्रष्टाचार सिर्फ़ पैसे की हानि नहीं करता, बल्कि यह समाज की नैतिकता को भी गिराता है। इससे योग्य लोगों को अवसर नहीं मिलते और समाज में असमानता बढ़ती है।

इसीलिए सतर्कता सिर्फ़ एक सप्ताह की बात नहीं, बल्कि यह हमें अपने हर दिन के जीवन में अपनानी चाहिए।

निष्कर्ष :

“सतर्कता जागरूकता सप्ताह” हमें यह याद दिलाता है कि देश को साफ-सुथरा, न्यायपूर्ण और प्रगतिशील बनाना हम सभी की जिम्मेदारी है। हमें अपने घर, कार्यालय और समाज में ईमानदारी और पारदर्शिता को अपनाना चाहिए। तभी हम एक भ्रष्टाचार-मुक्त भारत का सपना साकार कर सकेंगे।

ESSAY COMPETITION HELD DURING VIGILANCE AWARENESS WEEK 2024



Sodepur Area, ECL



Satgram Sripur Area, ECL



Jhanjra Area, ECL



Essay Competition amongst Students in Mugma Area

Mugma Area, ECL

Consolidation of Accountable Land, Rehabilitation and Resettlement (COALRR) – A leap forward by ECL towards digital transformation in Land management.

PARTHA SAKHA DE

GM (LRE), ECL HQ

♦ BACKGROUND :

1. Land is the primary resource for coal mining, particularly while carrying out mining by opencast method. ECL has the legacy of acquiring huge quantum of lands for its mines since its inception and the company is continuously enhancing its land inventory every year.
2. Lands have been acquired under different Acts / mode like, Land Acquisition Act, Coal Bearing Areas (A&D) Act, RFCTLARR Act, Diversion of Forest lands under FC Act, perpetual Lease or Long-Term Settlements with the State Governments for Government lands, outright purchase of lands from tenant through registration of Sale deeds etc. Procedural observations for acquisition/procurement of lands under different Acts and modes are completely different.
3. Considering the current huge landed assets of ECL since inception of the company, there has been a growing demand for proper record keeping in respect of the historical as well as current data regarding acquisition / possession of lands, recording of the details of compensations payments and employments offered for possession of the acquired lands in digital platform.
4. Further, it was also felt necessary for graphical representation of different kinds of lands occupied by ECL, assisting the officials, who are entrusted with acquisition / procurement of land for Greenfield or Brownfield projects, providing sufficient real time information regarding past acquisitions in the target area, and establishing online interactive platform for processing different proposals for land acquisition/ possession, providing compensation or employment.
5. Thus, the **COALRR** has been conceptualized by the LRE department of ECL and developed by NIC, Kolkata.

♦ THE JOURNEY :

Our journey started five years back, when CVO, ECL recommended for launching of a dynamic database with some specified attributes, aligned with the Hon'ble Prime Minister's vision of Digital India. Accordingly, a program was taken up for launching a web-based software towards capturing

the real time data and information regarding land acquisition, possession, payment of compensation, offered R&R benefits to Project affected persons etc. The road ahead was never been easy. The non-availability of adequate departmental infrastructure, limited capacity, lack of domain knowledge, presence of huge legacy data, complex data structures etc. posed a significant challenge before Team ECL. As such, it was decided to go ahead with the project in association with National Informatics Centre (NIC), a Central Government non-profit making organisation under Ministry of Information Technology, Govt. of India. Accordingly, a Work order was placed to NIC, Kolkata in March 2022.

With perseverance and partnership, the dedicated team of ECL & NIC Kolkata has been successful to overcome the hurdles. The NIC team has done a marvellous job — not only by developing this software, but also in understanding ECLs' limitations, reaching out to the remotest mines, and digitizing old land records, often written in multiple languages.

♦ BASIC STRUCTURES & VARIOUS FEATURES :

COALRR software has been developed in two phases. In 1st phase Back up data module was developed which has been launched in Jan, 2024 in live portal. Development of 2nd phase comprising of other modules like acquisition, possession, payment of compensation, employment against land etc. have also been developed and launched in Sep, 2025.

1. The Database is web-based and password protected. Every user will have a password and permission to have access in different sections of the database. Access will be restricted based on capacity of the user.
2. The database is properly structured in congruence with the present state specific recording system for land acquisition / possession / compensation payment / providing employment etc.;
3. The system provides scope for modification in data structure to accommodate any change for system improvement at later stage;
4. It accepts and store, in suitable structure, all historic data and information related to above matters for comparison while taking decision regarding fresh proposal of land acquisition.
5. It validates the data/ records entered to verify duplicate entry by the same or neighbouring mine/ Area and also restricts erroneous entry in respect of plot specific acquired/ possessed quantum of land so that the cumulative share area of a particular plot does not exceeds the total area of plot.
6. The different module of COALRR provides input interface for –
 - a. Fresh acquisition of land through different Acts;
 - b. Taking possession of lands acquired under different modes;

- c. Payment of compensation for land, houses/ other structures; compensation in lieu of other R&R benefits like pond, trees, employments etc.
 - d. Payment of Government Dues like Dead Rent, Surface Rent, Land Revenue, cost of Registration and Mutation etc.
 - e. Information with respect to rehabilitation of PAFs and shifting of villages
 - f. Processing employment proposals with all details of landowners, nominees, offered plots, plot-wise quantum of land offered, nominee's relationship with landowner and other relevant details.
7. The COALRR has an additional feature of graphical representation of the land parcels on revenue map. Back up data module and Graphical module have been integrated to create a smooth and interactive graphical interface. On selecting a particular plot over the map by clicking/ moving cursor, preserved various attributes like status of acquired and possessed quantum of land, name of land owners, reference of ownership of landowner and ECL, amount of compensation and number of employments provided etc. can be readily available.
8. The COALRR compares the historic data with freshly entered data and information to restrict double acquisition/ possession of land, double payment of Government Dues/ compensation/ allowances on account of other R&R benefits or double offering of employment / compensation against on same piece of land/ house.
9. Project Affected Family (PAF) shall be issued with PAF card to facilitate them having access in the COALRR software for information regarding their status of compensation payment, employment processing status etc.

♦ EXPECTED BENEFITS :

- 1. Archiving data and information related to land acquisition, possession, compensation payment, R&R benefits provided to PAFs in the cloud which can be easily retrieved as and when required.
- 2. Saving physical documents in digitized form which will not be mutilated or destroyed.
- 3. Global access to data by all stakeholders
- 4. Reduction of paperwork, photocopying etc.
- 5. Providing real-time information regarding land related matters which can be used and analysed by the planners and assist decision makers to formulate PR / schemes for Greenfield / brownfield projects.
- 6. Generation of standard and customised reports.
- 7. Elimination of the chance of double acquisition of same land

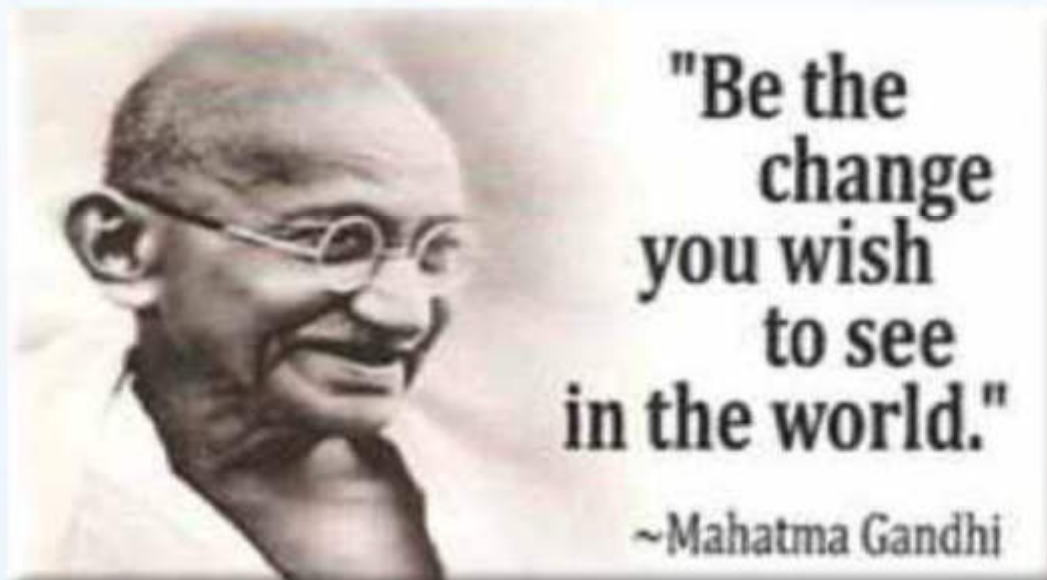
8. Elimination of the chance of double payment of compensation, R&R benefits, providing multiple employments on same land etc.

♦ CONCLUSION :

This land record digitization initiative and web-based R&R benefit distribution will bring transparency, eliminate duplication, and ensure projects commence on schedule. By generating unique stakeholder IDs, the portal will enable land losers to track their employment proposals / compensation payment status, thereby building greater trust and cooperation between communities and the company. This initiative is a major step towards improving efficiency in handling land acquisition matters across Eastern Coalfields Limited.

COALRR will instill confidence in ground-level teams — including Amins, Revenue Inspectors, and junior officers — who get engage daily with villagers. The portal will accelerate land acquisition proposals, reduce delays in delivering R&R benefits, and ensure timely commencement of the projects.

Bringing change in system has never been an easy task, especially when the issue involves technological transformation. However, our team is filled with zeal and energy to adopt this system. This decade belongs to Data and AI. Having digitized our records and processes, our next step will be to embrace AI in the coal industry — and COALRR is a strong foundation for that future.



Vigilance : The Pillar that Upholds Order

MANISH DAS

GM (Min) / Vig., ECL

Throughout history, civilizations have risen and fallen not merely because of wars or wealth, but because of how well—or poorly—they upheld discipline, justice, and civic responsibility. At the heart of this lies a concept we often overlook: **Vigilance**.

"The whole world is kept in order because people fear Punishment... It is not easy to find a pure man. It is because of Law & Order, that people abstain from mindless indulgence" - Manusmriti 7.22

While this may sound severe, it holds an undeniable truth. Human nature is complex. While many are guided by values and conscience, not all refrain from wrongdoing out of a sense of morality alone. For many, it is the **fear of consequence**—of law, of accountability—that acts as the final barrier between impulse and action.

This is not a pessimistic view of humanity; it is a realistic one

Vigilance is not merely the act of observing. It is the continuous responsibility of being **aware, alert and proactive in defending the values that keep a society functioning**. Whether it is a student standing up against injustice in school, a citizen reporting corruption, or a government enforcing the rule of law—vigilance ensures that wrongdoing does not go unnoticed or unchallenged.

Without vigilance, even the most well-designed systems begin to erode. Law becomes a formality. Rules lose meaning. And society quietly drifts toward disorder.

"It is not easy to find a pure man." In other words, it is rare to find individuals who act rightly purely from inner conviction. Most people, at some point, are tempted to take the easier path—even if it's the wrong one.

This is why **law and order exist—not to control the righteous, but to guide and restrain human tendencies**. They serve as reminders that actions have consequences and that freedom comes with responsibility.

But law alone cannot hold a society together. It is vigilance — the active participation of every individual — that gives law its true strength.

While fear of punishment may stop someone from committing a wrong act, it is not enough to build a just and lasting society. What we truly need is for fear to evolve into moral understanding, and for

that understanding to grow into a sense of shared responsibility.

This is the foundation of true citizenship. It begins early—in schools, homes, and communities—where individuals learn that doing the right thing isn't just about avoiding punishment; it's about doing their part to uphold a just world.

The greatest danger to any well-functioning system is not rebellion—but silence and complacency. When people assume that someone else will act, someone else will speak up, or someone else will take responsibility, wrongdoers are given space to act freely.

In the absence of vigilance, injustice thrives—not because of strength, but because of neglect.

Vigilance is not the duty of law enforcement alone, nor is it the responsibility of leaders only. It is a **SHARED RESPONSIBILITY**—one that belongs to every citizen and every institution. Law and order may give us the framework for peace, but **it is our daily vigilance that sustains it.**

Let us choose to be alert, informed, and involved—not only for our own sake but for the good of all. Because in the end, a watchful society is a safe society. And a vigilant people are the strongest defence against chaos.



भ्रष्टाचार का बहिष्कार - बने ईमानदारी के पहरेदार

अंकिता सिंह

सहायक प्रबंधक (असैनिक)
सतर्कता विभाग

भ्रष्टाचार का सीधा मतलब है - अपने पद या अधिकार का दुरुपयोग करके निजी लाभ उठाना। यह लाभ रिश्वत, अनैतिक फैसलों, पक्षपात या झूठ के माध्यम से लिया जाता है। चाहे वह सरकारी नौकरी में हो या किसी निजी संस्था में, भ्रष्टाचार आज हर क्षेत्र में फैलता जा रहा है।

❖ भ्रष्टाचार के दुष्परिणाम

1. ✓ जनता का विश्वास टूटता है
लोग प्रशासन और न्याय व्यवस्था से निराश हो जाते हैं।
2. ✓ योग्यता को नजरअंदाज किया जाता है
मेहनती और काबिल लोगों को अवसर नहीं मिलते।
3. ✓ गरीब और वंचित वर्ग प्रभावित होता है
सरकारी योजनाओं का लाभ सही लोगों तक नहीं पहुँचता।
4. ✓ देश की प्रगति रुकती है
भ्रष्टाचार से संसाधनों का दुरुपयोग होता है, जिससे विकास की गति धीमी पड़ती है।

❖ ईमानदारी : समाज की असली ताकत

जब हम ईमानदारी को अपने जीवन का हिस्सा बनाते हैं, तब हम न केवल एक अच्छे नागरिक बनते हैं, बल्कि दूसरों के लिए भी प्रेरणा बनते हैं।

“ईमानदारी कोई बोझ नहीं, बल्कि इंसान की सबसे बड़ी पूंजी होती है।”

अगर हम अपने स्तर पर सही काम करें, नियमों का पालन करें और गलत को नकारें, तो हम सच में ईमानदारी के पहरेदार बन सकते हैं।

❖ हम क्या कर सकते हैं?

- रिश्वत न लें, न दें
- गलत को देखकर चुप न रहें
- पारदर्शिता की मांग करें
- अपने बच्चों को नैतिक शिक्षा दें
- जागरूक बनें और दूसरों को भी जागरूक करें

भ्रष्टाचार को खत्म करना सिर्फ सरकार या कानून की जिम्मेदारी नहीं है। यह हम सभी की नैतिक और सामाजिक जिम्मेदारी है। जब हर नागरिक यह ठान ले कि वह किसी भी हाल में भ्रष्टाचार का समर्थन नहीं करेगा, तभी एक सशक्त, न्यायपूर्ण और विकसित भारत का निर्माण संभव है।

आइए, आज हम संकल्प लें :

“भ्रष्टाचार का बहिष्कार करेंगे,
और ईमानदारी के सच्चे पहरेदार बनेंगे!”

Eradicating Corruption : The Unseen Catalyst of India's Economic Renaissance

REGAN KUMAR SETHI

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EIS- 90300088

In the grand pursuit of economic greatness, a nation is often measured not only by the scale of its ambition but also by the purity of its governance. In India's case, the promise of a luminous future is increasingly overshadowed by a deeply entrenched adversary: corruption. It is an invisible tax on the honest, a silent saboteur of public wealth, and a formidable drag on national progress. As the world's largest democracy aspires to become a five trillion-dollar economy by 2027, the eradication of corruption is no longer a matter of idealism. It is an economic imperative supported by empirical evidence, global consensus, and measurable data.

Corruption by its very nature distorts the allocation of resources, deters investment, undermines public institutions, and weakens trust in governance. Where it thrives, innovation slows, efficiency fades and meritocracy crumbles. Its impact is not abstract. It is real, calculable, and visible in every sector from infrastructure and education to healthcare and foreign investment. For a country like India, where talent, ambition, and demographic strength abound, the opportunity cost of corruption is both profound and tragic.

Extensive research from across the world has shown that corruption is inversely related to economic growth. One of the most influential studies in this field, titled "Corruption's Direct Effects on Per Capita Income Growth" by Dr Mehmet Ugur, published in the Journal of Economic Surveys in 2014, reviewed over 327 empirical estimates across multiple countries. The study concluded that corruption has a direct and significantly negative impact on income and growth. The finding was clear: corruption stifles long term development.

Further support comes from the work of Dr Klaus Gründler and Dr Niklas Potrafke, published in the European Journal of Political Economy in 2019. Their global analysis found that an increase in corruption, measured by a decline in corruption perception scores, was associated with up to a seventeen percent decrease in long term real per capita gross domestic product. This loss is not just theoretical. It reflects years of lost investment, poor governance, and misallocated public funds.

From an emerging economy perspective, the conclusions are equally stark. Dr Sorfina Densumite, in her 2023 study published in Asia Social Issues, analysed twelve developing countries and found that a one percent improvement in transparency, effectively a 01 percent reduction in corruption, is associated with a long-term increase of approximately 0.2 percent in real GDP growth. Such a linkage

is especially relevant to India, where marginal improvements in governance could yield enormous benefits across sectors.

Turning specifically to the Indian context, the findings are even more revealing. According to a report highlighted by Chetan Chauhan in the Hindustan Times on November 20, 2011, based on internal assessments by India's Planning Commission, corruption was estimated to reduce India's GDP growth by at least 1.5 percent annually. The report argued that if India could match the low corruption levels of Scandinavian countries, it could raise its GDP growth to as much as 10 percent per year.

More recently, a 2021 study from the State Bank of India Ecowrap revealed that between 2012 and 2018, India improved its ranking on the Transparency International Corruption Perception Index by sixteen places. During that same period, GDP growth increased by one full percentage point, a rise that the report directly linked to a decline in perceived corruption. The study concluded that greater integrity in public institutions, transparency in procurement, and streamlined bureaucracy had created a more conducive environment for business and economic expansion.

The empirical relationship of corruption and economic growth is limited because corruption is challenging to measure. But when one consolidates this evidence, a compelling picture emerges. Even 01 percent reduction in corruption in India, whether in perception, incidence, or institutional efficiency, could raise the annual GDP growth rate by between 0.5 and 1.8 points (approximately). This may seem modest at first glance. But in absolute terms, for a 4 trillion-dollar economy, a 0.5 percent increase would translate into over 20 billion dollars of additional GDP every year. Over a decade, this could compound into hundreds of billions in national income, job creation, infrastructure development, and social upliftment.

Beyond the numbers, the eradication of corruption would yield deeper, more transformative benefits. It would strengthen public trust, improve the delivery of essential services, reduce income inequality, and restore investor confidence. It would eliminate bureaucratic red tape, encourage innovation, and ensure that public funds reach the intended beneficiaries. Most importantly, it would reaffirm the foundational principles of justice, accountability, and democratic governance.

India now stands at a decisive threshold. The path to prosperity lies not only in economic reform or industrial growth, but in the moral clarity of its governance. Eradicating corruption is not only merely an ethical duty, but also a profound economic strategy. It is the catalyst that can unlock India's true potential, ignite sustained growth, and elevate the lives of over a billion citizens. In the great symphony of progress, corruption is the discordant note that mars the harmony of the nation's development. To silence it we all Indians must come together and share the responsibility to allow India's true melody, one of resilience, excellence, and equity, to resound across the world stage.

सतर्कता : हमारी साझा जिम्मेदारी

अनवर हुसैन

सेवानिवृत्त वरिष्ठ निजी सहायक
एस पी माईस, चित्रा, ईसीएल

किसी भी युग या काल में शासन, प्रशासन और समाज की सफलता का आधार केवल प्रदत्त योजनाएं ही नहीं, बल्कि उन योजनाओं के प्रति नागरिकों और कर्मचारियों की नैतिक सजगता (Moral Vigilance) भी होती थी ? है। जब हर व्यक्ति अपने कार्यक्षेत्र में ईमानदारी, पारदर्शिता और जवाबदेही के साथ कार्य संपन्न करता है, तभी एक सशक्त राष्ट्र का निर्माण संभव होता है। यही भावना इस वर्ष सतर्कता जागरूकता सप्ताह के विषय - “सतर्कता - हमारी साझा जिम्मेदारी” - में निहित है।

‘सतर्कता’ का शाब्दिक अर्थ है - सावधानी, जागरूकता, और सजगता।

यह केवल भ्रष्टाचार के विरुद्ध खड़े होने तक सीमित नहीं, बल्कि यह आत्म-जागरूकता, नैतिकता, और लोकहित में कार्य करने की मानसिकता भी है। श्रीमद् भगवत गीता जिसे भारतीय संस्कृति में अत्यंत पवित्र, और जीवन- मार्गदर्शक ग्रन्थ के रूप में माना गया है, में इसे ‘स्वधर्म’ और ‘कर्मनिष्ठा’ से जोड़ा गया है।

“कर्मण्येवाधिकारस्ते मा फलेषु कदाचन...” (गीता 2.47)

अर्थात: कर्म करना हमारा धर्म है, उसका परिणाम ईश्वर पर छोड़ना चाहिए।

साझा जिम्मेदारी क्या है?

कोई भी समाज, संगठन या देश केवल कुछ लोगों की सजगता से नहीं, बल्कि सभी की साझा जिम्मेदारी से आगे बढ़ता है। जब शिक्षक अपने कर्तव्यों के प्रति ईमानदार होता है, जब अधिकारी पारदर्शिता से निर्णय लेते हैं, जब आम नागरिक भी नियमों का पालन करता है - तब सतर्कता केवल एक विभाग नहीं, बल्कि एक संस्कृति बन जाती है।

श्रीमद् भगवत गीता कहती है :- “यद्यदाचरति श्रेष्ठः तत्तदेवेतरो जनः...” (गीता 3-21)

अर्थात: श्रेष्ठजन जैसा आचरण करते हैं, समाज उनका अनुसरण करता है।

अंत में हम यह देखते हैं और महसूस भी करते हैं की सतर्कता किसी एक संस्था या विभाग का ही काम नहीं, बल्कि यह हम सबका नैतिक दायित्व और कर्तव्य है। जब हम सच बोलते हैं, रिश्वत से इंकार करते हैं, पारदर्शिता अपनाते हैं, और दूसरों को भी ऐसा करने के लिए प्रेरित करते हैं - तब हम एक समतामूलक, भ्रष्टाचार-मुक्त भारत की ओर कदम बढ़ाते हैं।

सच, ईमानदारी और सजगता - यही हैं वो मूल्य, जो गीता सिखाती है और जो आज के भारत को चाहिए। सतर्कता : हमारी साझा जिम्मेदारी पर इस्लामिक दृष्टिकोण भी काफी साफ है और इस्लामिक विचार यह कहता है की -

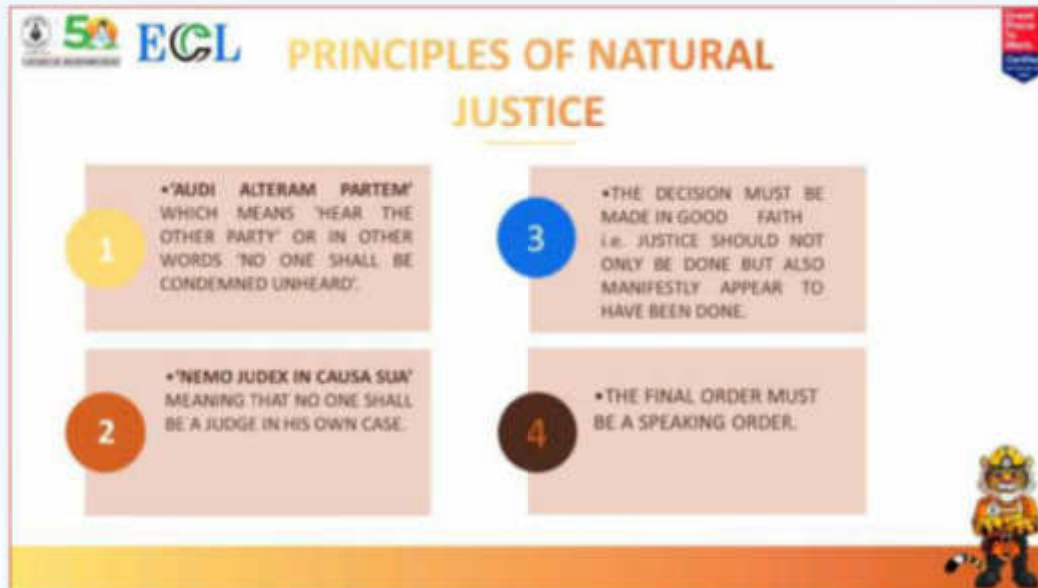
“इंसाफ पर मजबूती से डटे रहो और अल्लाह के लिए गवाही दो...” (सुरह अन निशा, 4:135)

यह आयत बताती है कि इंसाफ के लिए खड़े रहना सिर्फ एक अधिकार नहीं, बल्कि एक कर्तव्य है - चाहे वह अपने खिलाफ ही क्यों न हो।

परस्पर सहयोग की सीमाएँ :

“नेकी और परहेजगारी में सहयोग करो, और पाप व जुल्म में नहीं।” (सुरह अल माइदा 5.2)

इस्लाम केवल सहयोग नहीं सिखाता, बल्कि यह भी सिखाता है कि सहयोग कहाँ नहीं करना है - यानी बुराई में चुप रहना भी गलत है।

SRI ANURAG RANJANManager (HR) / Vig.
Vigilance Deptt., ECL

Do's for Enquiry Officer

- ♦ Standard of Proof is different than Criminal proceedings.
- ♦ Competency to appoint EO.
- ♦ Get well acquainted with Charges & understand documents.
- ♦ Ensure that Principles of Natural Justice extended.
- ♦ Ensure that admissibility of Charge must be unconditional one.
- ♦ Daily order Sheet must be provided to CO.
- ♦ Can not compel any witness to appear.
- ♦ Charged Employee is innocent till the Charge is proved.
- ♦ Reason must be recorded for not supplying any document.
- ♦ In Ex-parte, allow the Charged Employee to participate at any stage he desires.
- ♦ Ask Mandatory questions.
- ♦ Ensure that PO Brief supplied to Charged Employees.
- ♦ Ensure that your report is complete in all respect.
- ♦ Ensure that relevant material is taken into consideration.
- ♦ If on suspension & not receiving subsistence allowance, then no ex-parte enquiry.

Dont's for Enquiry Officer

- ♦ Delegate the function of conducting enquiry.
- ♦ Ask the PO to collect the document desired by Charged Employee.
- ♦ Fail to inform opportunity of defence assistant.
- ♦ Adjourn the enquiry on flimsy ground.
- ♦ Fail to extend adequate opportunity to both parties.
- ♦ Rush through the enquiry proceedings.
- ♦ Give any impression that you are not neutral.
- ♦ Compel any witness to produce.
- ♦ Question Charged Employee extensively at initial stage.
- ♦ Interfere unnecessarily, when a witness is examined/cross-examined.
- ♦ Allow leading question during examination-in-chief.
- ♦ Continue enquiry, when biasness issue raised in your respect.
- ♦ Proceed Ex-parte, when the Chargesheet not delivered.
- ♦ Consider document, which has not been produced.



PLEDGE TAKING CEREMONY HELD DURING VIGILANCE AWARENESS WEEK 2024



Satgram Sripur Area, ECL



Sodepur Area, ECL



Kajora Area, ECL



Pandaveswar Area, ECL



Rajmahal Area, ECL



Mugma Area, ECL

निरंकुश पर अंकुश

SHAMBHU NATH

Overman
Jambad OCP, Kajora area

सतर्कता विभाग हमारा
रिश्वत पर लगाता अंकुश
इस नेक विभाग के बिना
बहुत सारे हो जाते निरंकुश

इसने रोका भ्रष्टाचार
बढ़ाने न दिया कदाचार
सत्य निष्ठा को बढ़ावा देकर
लोगों में बढ़ाया सदाचार

अगर किसी के मन में
है घूस की चाहत
विभाग नहीं देगा
उसको कैसी भी राहत

जन-जन के हितैषी बनकर
बढ़ावा दिया ईमानदारी को
अगर रिश्वत में पकड़े गए
नहीं छोड़ा उसे अधिकारी को

आओ हम सब मिलकर
इस नेक विभाग का साथ दें
कोल इंडिया की उन्नति में
हमसब भी अपना हाथ दें

सतर्कता विभाग करता है
काम की जांच और निगरानी
भ्रष्टाचारी कदाचारी को सुधारा
अनोखी है एक-एक कहानी

कर्म दीप

नाम : अंकित

पदनाम : उप प्रबंधक (आई. ई. डी.)
कार्यस्थल : अध्यक्ष-सह-प्रबंध निदेशक सचिवालय
ईस्टर्न कोलफील्ड्स लिमिटेड

जब तम ने घेरा हों चारों ओर,
और राहें हों घुँघली - कठोर।

तब जलता है साहस का एक दीप,
जो न झुके-डरे, न हो भयभीत।

जो हर बाधा में चलता चलें,
कर्म की गाथा बनकर जलें।

माने जो गीता का ज्ञान,
हर लेख बने युग का विधान।

हों श्रमशील, संकल्प प्रखर,
और चित्त में हों कुरुक्षेत्र समर।

ना स्वार्थ-मोह का घेरा हों,
बस कर्म पथी का पहरा हों।

न यश-अपयश की चाह रहें,
बस सेवा का सदा भाव रहें।

हर दिन में तप, समर्पण हो,
हर श्वास राष्ट्र को अर्पण हो।

ना नाम बचे, ना रूप रहे,
बस कर्म अमर, स्वरूप रहे।

"Dharma Moolam Idam Jagat" - Integrity is the Root of This World: A Call for Vigilance

ABHIJIT ROY

CMC Department, ECL HQ

In a world increasingly shaped by interconnectedness and rapid change, the ancient wisdom of "**Dharma Moolam Idam Jagat**", meaning "integrity is the root of this world," holds profound relevance. Integrity is the bedrock upon which trust is built, not just for individuals but for institutions and society at large. It is a fundamental commitment to ethical principles, transparency, and accountability in every action. While this principle has guided human societies for millennia, a new era demands an active, vigilant approach to uphold it. This is particularly true for public sector organisations, which bear the dual responsibility of generating economic value and serving the public good.

Eastern Coalfields Limited: A Pioneer in Upholding Integrity

Integrity is the unwavering commitment to doing what is right, even in the absence of external oversight. It is the consistent alignment of our actions with our words and values. In ancient Indian philosophy, this concept is deeply embedded in '**Dharma**' – righteous conduct and moral duty. The journey of upholding integrity is a continuous one, and our own organisation i.e **Eastern Coalfields Limited (ECL)**, a subsidiary of Coal India Limited, provides a compelling, contemporary example of this effort. ECL's commitment to integrity is reflected not just in policy documents but in its daily operations and interactions with all its stakeholders, from employees and customers to the wider public.

Transparency and Good Governance

Good governance provides the essential framework for an organization to operate effectively, transparently, and accountably. This resonates with the ancient Indian concept of '**Rajadharma**' – the righteous duties of a ruler or administration towards their subjects.

ECL actively leverages technology to foster a culture of transparency and reduce potential for corruption. The company has implemented several digital platforms to ensure fair and open dealings. It operates a **Public Grievance Portal (PG Portal)** and a **Consumer Grievance Portal**, providing formal and accessible channels for the public to address their concerns. Furthermore, its **e-tendering** and **e-auction** systems for procurement and coal sales are critical tools for ensuring fairness and transparency, minimizing human intervention, and providing a level playing field for all bidders.

Vigilance and Ethical Conduct

Vigilance is the state of being acutely aware and alert to potential risks and malpractices.

Transparency, conversely, is the quality of openness and honesty, allowing our actions and decisions to withstand public scrutiny. These two principles act as our collective 'Netra' or eyes of accountability.

The continuous pursuit of ethical practices and the relentless fight against corruption are not duties confined to a select few; they are a shared responsibility, a collective 'Dharma'. Every single employee, across all departments, workshops, and facilities, plays a critical role in upholding these standards. It is through our collective vigilance and unwavering commitment that we protect the organization and elevate the high standards we have established.

A key pillar of ECL's integrity framework is its focus on internal and external ethical conduct. The company regularly undergoes **Transparency Audits** by third-party auditors to ensure its operations are in line with ethical standards, with reports for the financial years 2023-24 and 2024-25 publicly available. As a further commitment to ethical awareness, the Chief Vigilance Officer publishes an annual vigilance magazine called "**Sachetna**". The magazine aims to promote integrity and ethics by inviting articles and creative works from employees, reinforcing that vigilance is a shared responsibility across the entire organization. This initiative is a clear, proactive step to embed a culture of integrity from the ground up.

Stakeholder Engagement and Social Responsibility

Integrity extends beyond business transactions to how a company treats the communities it impacts. ECL's commitment is evident in its robust **Corporate Social Responsibility (CSR)** policy, which is aligned with the Companies Act, 2013. The company transparently reports its CSR initiatives, which primarily focus on improving health, education, and rural infrastructure for **Project Affected People (PAPs)** and other marginalised communities. A tangible example is the **Land Loser Scheme**, which provides employment to individuals whose land has been acquired for mining projects, demonstrating a strong commitment to ethical and fair compensation for community disruption.

A Call for Vigilance

The different activities undertaken by Eastern Coalfields Limited, as depicted above, illustrate that integrity in the new era is not a passive virtue but an active, ongoing process. It requires the integration of technology for transparency, a firm commitment to ethical conduct at every level, and a compassionate approach to stakeholder relationships. By embracing these principles, organisations can not only fulfill their statutory and moral obligations but also build a foundation of trust that is essential for sustainable growth and a just society.

Let us collaboratively foster a culture where integrity is not just expected but celebrated, where ethics are the guiding force in every decision, and where good governance is embedded as an intrinsic way of life. By doing so, we not only strengthen ECL but also contribute to a more trustworthy and prosperous society, truly embodying the spirit of "Dharma Moolam Idam Jagat."

WHY WE NEED VIGILANCE ?

AVEEK MUKHERJEE

Clerk, Vigilance Department, ECL

"Be vigilant; guard your mind against negative thoughts."

- Gautama Buddha

Vigilance helps in the early detection and prevention of corrupt practices. Through regular monitoring, audits and inspections, irregularities can be discovered before they cause major damage. It ensures that public officials and employees carry out their duties honestly and responsibly. Moreover, a strong vigilance system serves as a deterrent, making people think twice before indulging in unethical activities, knowing that there is a real possibility of being caught and punished.

Another crucial aspect of vigilance is creating awareness. Observing "Vigilance Awareness Week" and organizing campaigns or workshops remind citizens and employees of their duty to uphold integrity. Such initiatives encourage people to report wrongdoings and to resist corrupt demands. When vigilance becomes a habit, it promotes a culture of honesty and good governance, where decisions are made fairly and resources are used efficiently.

Ultimately, vigilance strengthens democracy and builds public confidence in institutions. A vigilant society ensures that development benefits reach everyone, not just a privileged few. Therefore, vigilance is not merely the duty of government agencies but a collective responsibility of every citizen. By staying alert, reporting corruption, and following ethical practices, we can build a cleaner, stronger, and more transparent nation.

Vigilance in CPSUs in India

Central Public Sector Undertakings (CPSUs) play a crucial role in India's economic and industrial development. Since they handle large public funds and are responsible for implementing key government projects, maintaining integrity, transparency, and accountability in their operations is of utmost importance. To ensure this, a strong vigilance mechanism has been established in CPSUs under the supervision of the Central Vigilance Commission (CVC).

The Central Vigilance Commission, set up in 1964, acts as the apex body to guide and oversee vigilance activities in government departments, public sector undertakings, and other public organizations. Every CPSU has a Chief Vigilance Officer (CVO) who functions as the extended arm of the CVC within the organization. The CVO is responsible for planning, implementing, and monitoring all vigilance activities and for ensuring that ethical standards are maintained in decision-making, procurement, recruitment, and contract management.

3 Ps of Vigilance in CPSUs has three main aspects — Preventive, Participative and Punitive.

Preventive vigilance focuses on identifying system weaknesses, promoting transparency, and conducting regular training and awareness programs for employees.

Participative Vigilance refers to an approach where every individual — not just vigilance officers — actively takes part in preventing and combating corruption. It emphasizes collective responsibility and collaboration among all stakeholders, including employees, management, citizens, and oversight bodies, to build a culture of integrity and transparency. Punitive vigilance ensures disciplinary action against those found guilty of corrupt practices, reinforcing accountability within the organization.

In addition, CPSUs observe Vigilance Awareness Week every year, as mandated by the CVC, to encourage employees and the public to participate in anti-corruption initiatives. Themes like “Say No to Corruption” and “Promoting Integrity in Public Life” help spread awareness about ethical conduct.

Thus, vigilance in CPSUs serves as a safeguard against corruption and inefficiency. It ensures that public resources are used properly and that the principles of good governance — honesty, fairness, and transparency — are upheld. A strong vigilance framework not only protects the reputation of CPSUs but also contributes to the Nation’s overall progress and trust in public institutions.

What works reasonably well

1. Guidelines & Policy Frameworks

The Department of Public Enterprises (DPE) issues revised / consolidated vigilance policy guidelines for Central Public Sector Enterprises (CPSEs), aiming to standardize practices.

CPSUs are expected to follow Preventive and participative vigilance practices (procurement integrity pacts, external monitors, etc.).

2. Monitoring & External Oversight

The CVC (Central Vigilance Commission) keeps oversight over CPSUs, including giving advice, flagging deviations, issuing advisories, etc. Use of Independent External Monitors and “Integrity Pacts” in procurement are mandated / encouraged by the CVC.

3. Awareness & Best Practice Initiatives

CPSUs organize symposiums, vigilance awareness weeks, etc. For instance, ECL has organized a Vigilance Symposium on best practices.

The DPE’s revised guidelines, updated as recently as 2024, show active attempts to keep policies up-to-date.

Conclusion

Many CPSUs have reasonably modern policies, some good practices, and institutional mechanisms in place (CVOs, External Monitors, Integrity Pacts). These are positive signs.

Some CPSUs likely better than others: Performance likely varies significantly by PSU — some may take vigilance seriously with strong internal culture, others may treat vigilance more as compliance or a formality.

नव भारत उन्नत भारत

प्रदीप कुमार

चीफ फार्मासिस्ट

एस पी माईस एरिया

आओ मिलकर सृजन करें, नव भारत, उन्नत भारत।
 दुनिया जिसके आगे नतमस्तक हो, वह भारत, समृद्ध भारत ।।
 आओ मिलकर.....।
 बहुत हो चुका, बस भी कर, सर्वत्र भ्रष्टाचार की बू आती है,
 जयचंद व मीरजाफर की पीढ़ियां, अब भी नजर आती है ।
 सदियों तक गुलामी की पीड़ा को भारतवासी ने झेला है,
 चंद सिक्कों के खातिर भारत मां को बेड़ियों में जकड़ा है ।
 अब सहन नहीं होता, बस कर, ये ऊपरी कमाई की आदत ।
 आओ मिलकर.....।

एक सौ तीस कोटि पुत्रों की माता अब भी पीड़ित, अपमानित है,
 जो जननी का दामन बेच दे, उन पुत्रों पर भी लानत है ।
 कुछ शर्म करो, जानो यह देश बुद्ध, महावीर की धरती है,
 देश के खातिर अस्थि दान कर चुके दधीचि की धरती है।
 लाल बहादुर शास्त्री की ईमानदारी का द्योतक यह भारत,
 आओ मिलकर.....।

हम अपने को पहचानें, मानव जन्म का उद्देश्य को जानें,
 जो जूठा खाकर पनपा है उसके सम्मुख क्यों हाथ फैलाये?
 प्रण करो आज से भ्रष्टाचार की नींव उखाड़ फेंकेगे हम,
 कोटि कोटि निर्धन लोगों के हक को न छीनेंगे हम ।
 मां भारती की संतान हैं हम, बनायेंगे अखंड गौरवशाली भारत ।
 आओ मिलकर सृजन करें, नव भारत उन्नत भारत ।
 दुनिया जिसके आगे नतमस्तक हो, वह भारत, समृद्ध भारत ।
 आओ मिलकर.....।

SOP TRAINING HELD DURING VIGILANCE AWARENESS WEEK 2024



Pandaveswar Area, ECL



Satgram Sripur Area, ECL



Salanpur Area, ECL



Salanpur Area, ECL



Jhanjra Area, ECL



Jhanjra Area, ECL

Be Vigilant, Be True

MS. SHAHANA SHEHNAZ BEGUM

Assistant Manager (Materials Management)
Salanpur Area, ECL

In the heart of our nation, a whisper grows strong,
Of right over wrong, where all can belong.
Let honesty guide us, like light through the haze,
Let truth be our torch, in all of life's ways.
No favor, no fear — just courage within,
To speak what is right, and not to give in.
Corruption may tempt, like a shadowy hue,
But vigilance shines — steady and true.
A country is built when its people stand tall,
With clean hands and hearts, the strongest of all.
So let's pledge today, in all that we do,
To be ever watchful, and ever true.

कर्तव्य और ईमानदारी का संकल्प

मुकेश कुमार
वरीय प्रबंधक (कार्मिक)
सलानपुर क्षेत्र

रखें नियमों का स्पष्ट ध्यान,
तभी रहेगा जीवन का हर सफर आसान।

कार्यालय कार्य के प्रति रखें वफादारी,
सतर्कता हमारी साझा जिम्मेदारी।

गलतियों से बचना है और बचाना है,
अपने कार्यस्थल को भ्रष्टाचार मुक्त बनाना है।

कर्तव्य पथ पर अडिग रहना, नहीं है आसान;
सामूहिक प्रयासों से मिलजुलकर ही मिल पायेगा, भ्रष्टाचार से निदान।

ईमानदारी पूर्वक उठाया गया एक कदम,
देश के अग्रसर विकास में सहायक है।

Visit of Shri Brijesh Kumar Tripathy, CVO & CIL to ECL HQ on 13th September 2025 -

Shri Brijesh Kumar Tripathi, Chief Vigilance Officer, Coal India Limited visited ECL HQ on 13/09/2025. Earlier in the day, he also visited the Mine Rescue Station, Sitarampur, where he appreciated the preparedness and dedication of the rescue personnel. At ECL HQ, a special interaction session was organised via VC with all Area General Managers and HODs, fostering a platform for dialogue and insight.

The event was also graced by CMD, ECL, Shri Satish Jha and CVO, ECL, Smt. Deepti Patel. Shri Tripathi delivered an impactful address, emphasising the critical role of Vigilance in ensuring transparency, efficiency, and accountability—key pillars for ECL's growth and long-term success. His insights served as a guiding light, reinforcing the collective commitment towards ethical and responsible operations. ECL extends heartfelt thanks to Sri Tripathy for his visit and valuable guidance.

<https://www.facebook.com/share/1ZomiKbS1W/?mibextid=wwXlfr>

कोल इंडिया के मुख्य सतर्कता अधिकारी का ईसीएल दौरा

कोल इंडिया लिमिटेड में चल रहे तीन माह व्यापी सतर्कता जागरूकता अभियान के अंतर्गत, कोल इंडिया लिमिटेड के मुख्य सतर्कता अधिकारी श्री ब्रजेश कुमार त्रिपाठी ने दिनांक 12 सितम्बर 2025 को ईसीएल का दौरा किया।

कुनुस्तोड़िया क्षेत्र स्थित टैगोर मेमोरियल हॉल में आयोजित संवाद-सत्र में उन्होंने अधिकारियों को कार्यालयीन कार्यों में पारदर्शिता एवं निष्ठा बनाए रखने और कंपनी हित को सर्वोपरि रखने के लिए प्रेरित किया। इस अवसर पर उपस्थित सभी को उन्होंने सत्यनिष्ठा की शपथ भी दिलाई।

इस संवाद-सत्र में ईसीएल की मुख्य सतर्कता अधिकारी श्रीमती दीप्ति पटेल की विशिष्ट उपस्थिति रही। उन्होंने ईसीएल में चल रहे सतर्कता जागरूकता अभियान की रूपरेखा प्रस्तुत करते हुए सभी को सत्यनिष्ठा से कार्य करने का आह्वान किया।

अभियान के अंतर्गत स्थानीय स्कूलों में आयोजित विभिन्न प्रतियोगिताओं के विजयी प्रतिभागियों को सीवीओ, सीआईएल एवं सीवीओ, ईसीएल द्वारा सम्मानित किया गया। कार्यक्रम का स्वागत कुनुस्तोड़िया क्षेत्र के महाप्रबंधक श्री अनंत घोष ने किया और इस अवसर को ईसीएल परिवार के लिए ऊर्जावान बताया।

श्री त्रिपाठी ने अपने दौरे के दौरान नारायणकुड़ी हाइवाल खनन परियोजना का भी परिदर्शन किया और साथ ही पौधारोपण कर पर्यावरण संरक्षण का संदेश दिया।

VAW - 2024



Pledge taking ceremony at ECL HQ



Pledge taking ceremony at Kajora Area



Rath Yatra ceremony at ECL HQ



Opening ceremony at ECL HQ



Rath Yatra ceremony at Rajmahal Area



Grievance Redressal Program
at Pandaveswar Area, ECL



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