

ईस्टर्न कोलफील्ड्स लिमिटेड (कोल इंडिया लिमिटेड का एक सहायक संस्था) अध्यक्ष-सह-प्रबंध निदेशक का कार्यालय संकटोरिया, पो. दिशरगढ़ जिला- बर्धमान (प.बं)-713333 सी.आइ.एन -U10101WB1975GOI030295 वेबसाइट -www.easterncoal.gov.in एक ISO 9001, ISO 14001 & OHSAS 18001 प्रमाणित संगठन	 	EASTERN COALFIELDS LTD (A SUBSIDIARY OF COAL INDIA LTD.) Office of the Chairman cum Managing Director Sanctoria • P.O - Dishergarh • Dist - Burdwan (W.B) – 713333 CIN-U10101WB1975GOI030295 Website-www.easterncoal.gov.in An ISO 9001, ISO 14001 & OHSAS 18001 Certified Company
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ईसीएल/सीएमडी/एलआरई 269

दिनांक: 28th Apr 2018

OFFICE ORDER

The following norms related to acquisition / possession of land as well as processing of employment against land (circulated through letter ref no. ECL/CS/3(310-C)/05 dated 23rd Apr 2018 by the Company Secretary) have been approved by the Board of Directors of ECL in the 310th Meeting held on 10th April 2018 under Agenda no. 310.03(M).

Norms w.r.t System Improvement

- All conditional employments will be treated as temporary till the concerned land is mutated in favor of the company.
- Physical possession of the land is to be taken before providing the employment. Unit and Area Authority must issue a written certificate in this regard and the same should be attached to the employment proposal.
- Agreements for providing approved R&R benefits/employments for taking physical possession of land from landowners are to be registered in the concerned State registration office. In cases where approval is needed under the provisions of CNT Act for registration of Sale Deed, a clause in the said registered agreement is to be inserted as under:-

"It would be the responsibility of the landowners to hand over the copy of the approval of State Authority in respect of transfer of land, which is involved in employment, to ECL within next two years. If ECL does not receive the said approval due to the fact that either the ownership of the landowner over the land is not authenticated by the State Authority or the Competent Authority of State Government denies to approve the application for transfer of the land in favor of ECL for any other reason whatsoever then, ECL may take any disciplinary action including termination of service of the nominee who has been employed against the concerned land."

The above norms shall be implemented with immediate effect.


 28/4/18
 महाप्रबंधक (भू. रा. सं.)

प्रतिलिपि: Director (P) } ~ For kind information
 Director (T) }
 CVO, ECL
 TS To CMD
 All Areas' General Managers
 GM, P&P, Safety, Legal, Fin (I/C)
 Office copy/ Reading file

ईस्टर्न कोलफील्ड्स लिमिटेड (कोल इंडिया लिमिटेड का एक सहायक संस्था) अध्यक्ष-सह-प्रबंध निदेशक का कार्यालय संक्टोरिया, पो- डिशरगढ़ जिला- बर्धमान (प.ब.)-713333 सी.आइ.एन.-U10101WB1975GOI030295 वेबसाइट-www.easterncoal.gov.in एक ISO 9001, ISO 14001 & OHSAS 18001 प्रमाणित संगठन	 	EASTERN COALFIELDS LTD (A SUBSIDIARY OF COAL INDIA LTD.) Office of the Chairman cum Managing Director Sanctoria • P.O - Dishergarh • Dist - Burdwan (W.B.) - 713333 CIN-U10101WB1975GOI030295 Website-www.easterncoal.gov.in An ISO 9001, ISO 14001 & OHSAS 18001 Certified Company
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ईसीएल/सीएमडी/एलआरई/१७७३

दिनांक: 2nd May 2018

CORRIGENDUM

In partial modification of the earlier officer order ref. no. ईसीएल/सीएमडी/एलआरई/269 dated 28th Apr 2018 issued earlier, the following norms related to acquisition / possession of land as well as processing of employment against land (circulated through letter ref no. ECL/CS/3(310-C)/OS dated 23rd Apr 2018 by the Company Secretary) have been approved by the Board of Directors of ECL in the 310th Meeting held on 10th April 2018 under Agenda no. 310.03(M).

Norms w.r.t System Improvement

1. Ownership Certificate is mandatory for purchase of land. Land can be purchased through sale-deed by ECL from a landowner only if his name is recorded as owner against the concerned plot area of land in the records of Staff Revenue department.
2. Mutation of land in favor of ECL must be done before providing employment / compensation except in cases where land transfer is governed/ restricted by SPT/ CNT Act or where conditional employments have been approved by the Competent Authority against land which are disputed/ sub-judice and mutation of land in favor of the company isn't possible before providing employment due to statutory / legal obligations, or the land has already been acquired through CBA(A&D) Act, 1957 and the mutation hasn't been done in view of clarification of MOC, GOI through letter ref no. 43024/6/99-PRIW dated 2nd Nov 2007, and in those cases following conditions are to be strictly complied with:
 - a) All conditional employments will be treated as temporary till the concerned land is mutated in favor of the company.
 - b) Physical possession of the land is to be taken before providing the employment. Unit and Area Authority must issue a written certificate in this regard and the same should be attached to the employment proposal.
 - c) Agreements for providing approved R&R benefits/employments for taking physical possession of land from landowners are to be registered in the concerned State registration office. In cases where approval is needed under the provisions of CNT Act for registration of Sale Deed, a clause in the said registered agreement is to be inserted as under:-

"It would be the responsibility of the landowners to hand over the copy of the approval of State Authority in respect of transfer of land, which is involved in employment, to ECL within next two years. If ECL does not receive the said approval due to the fact that either the ownership of the landowner over the land is not authenticated by the State Authority or the Competent Authority of State Government denies to approve the application for transfer of the land in favor of ECL for any other reason whatsoever then, ECL may take any disciplinary action including termination of service of the nominee who has been employed against the concerned land."

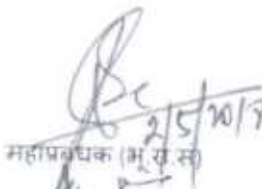
The above norms shall be implemented with immediate effect.

Inconvenience caused is deeply regretted.

प्रतिलिपि: Director (P) ; Director (T) ; CVO, ECL ~ For kind information

TS To CMD

All Areas' General Managers; GM, P&P; GM, Safety; GM, Legal; GM, Fin (I/C)
Office copy; Reading file


महाप्रबंधक (भ.स.)
25/5/18