

संदर्भ सं. ECL/C-5(D)/Prom/Estb-10/Retention/EE/1500

दिनांक: 02nd July, 2026

OFFICE ORDER/कार्यालय आदेश

In pursuance of the Order no. CIL/C-5A(V)/DPC/E5-E6/Ret.-Clause 8.0/B-416 dated 01-07-2026 of the General Manager (HR/EE), CIL, the following executives who were promoted to the post of Sr. Manager in E-6 Grade in different disciplines and posted at different subsidiaries vide various Office Orders dated 05-05-2026 of the General Manager (HR/EE), CIL, are hereby retained at ECL, for a period of One (01) year and thereafter shall stand released on completion of the retention period of One (01) year from the date of Charge Assumption in E6 grade, in accordance with clause 8.0 of CIL Executive Job Rotation & Transfer Policy. The executives concerned shall assume charge of the promoted post at their existing place of posting, as mentioned against their names, till further Order, **latest by 04-07-2026**, keeping in view the condition specified in the promotion Orders dated 05-05-2026.

SL NO	EIS No.	NAME OF EXECUTIVES (SRI)	GRD	DISC	PROMOTION ORDER NO.	PRESENT PLACE OF POSTING	PLACE OF POSTING
1	90319518	RAVI SHANKAR DUBEY	E5	CIVIL	B-235 DT. 05-05-2026	RAJMAHAL AREA	BCCL
2	90289935	MD. FIRDOUS ALAM	E5	MINING IST CLASS	B-251 DT. 05-05-2026	JHANJRA AREA	CCL
3	90306523	DEBABRATA MAJI	E5	SYSTEM	B-255 DT. 05-05-2026	SYSTEM DEPT, ECL HQ	CCL

On promotion, the above Executives will be on probation for a period of one year at the first instance or till superannuation, whichever is earlier.

The promotion of the above Executives will be effective from the date of issuance of the Order of CIL. The Notional fixation in the higher post will be from the date of the Order of CIL & actual financial benefit will be effective on and from the date the Executives assume charge of the higher post at their existing place of posting.

The inter-se seniority in respect of Sl. No. 02 shall be determined as per extant norms of CIL.

Non-joining on the promoted post within the stipulated time would lead to cancellation of the Promotion Order and the Executive will be debarred for one subsequent DPC for promotion to the post.

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पंजीकृत कार्यालय / Regd. Office



अधिकारी स्थापना विभाग, अध्यक्ष-सह -प्रबंधक, निदेशक कार्यालय / Executive Establishment Dept., Office of The Chairman-cum-Managing Director
सांकतोड़िया, पोस्ट- डिसेरगढ़, जिला: पश्चिम बर्द्धमान (प. बं.), पिन -713333 / Sanctoria, P.O. - Dishergarh, Dist.-Paschim Bardhaman (W.B.), PIN-713333

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सीआईएन / CIN : U1010WB1975GO1030295, वेबसाइट / Website : www.easterncoal.nic.in

As per admissible in the policy, on completion of the retention period, the above executives shall mandatorily join their transferred Company as per respective promotion Orders. No further extension of temporary retention or forego/Cancellation of promotion shall be allowed after joining the promoted post.

The earlier Order issued vide ref. no. ECL/C-5(D)/Civil/E-2388454/EE/EM/1270 dated 03-06-2026, i.r.o. **SRI RAVI SHANKAR DUBEY (EIS No. 90319518)**, Manager (Civil), is hereby cancelled.

This is issued with the approval of the Competent Authority.

(अग्रिमय दासगुप्ता) 02/7/2026

महाप्रबंधक (मा. सं./अधि. स्था.)

Distribution/वितरण:

CMD, ECL/BCCL/CCL

Dir(F)/Dir(HR)/Dir(T)P&P/Dir(T)OP/C.V.O., ECL

GM (HR/EE), CIL/BCCL/CCL

GM(Co-Ord)/TS to CMD/GM(Vig)/GM(Fin)I/C/GM(Sys)/GM(HRD)/GM(Civil), ECL

HOD(Fin-Estb)/HOD(MP)/HOD(Admin)/HOD(E&T), ECL

GM/Area HR Manager/AFM, Jhanjra/Rajmahal Area, ECL

TS to D(HR)/TS to D(T)Op/TS to D(T)P&P/TS to D(F)/TS to CVO, ECL

Sr. Manager (HR/MP)/Nodal Officer (SAP/HCM), ECL HQ

Sr. Manager (HR/EE)/Nodal Officer (PMS), ECL HQ

Sr. Manager (System)/Local Admin(e-Office), System Dept., ECL HQ

Manager (HR/EE)/Nodal Officer (SAP), ECL HQ

Concerned Executives - **with a request to send their Joining/Charge Assumption Reports**

Personal Files