

Ref. No. ECL/C-5(D)/Prom/Estb-10/HR/57/EE/1450

Dated: 27th June, 2026**OFFICE ORDER**

On being promoted to the post of Senior Manager (Human Resource), in E-6 Grade in the scale of pay ₹1,20,000-2,80,000/- and posted at different subsidiaries as mentioned against their names in terms of CIL's Order no. CIL/C5A(CC)/Prom.E5-E6_HR/2025/B-253 dated 05-05-2026 issued by the General Manager (HR/EE), CIL, the following Managers (HR) of ECL are hereby released from ECL w.e.f. **30-06-2026 (AN)**, for their joining at the respective place of posting on promotion and assuming charge as Senior Manager (HR) in E6 grade, by **04-07-2026**.

<u>SL NO</u>	<u>EIS No.</u>	<u>NAME OF THE EXECUTIVES (SRI)</u>	<u>DISC</u>	<u>GRD</u>	<u>PRESENT PLACE OF POSTING</u>	<u>PLACE OF POSTING ON PROMOTION</u>
1	90276619	SANDEEP KAUSHIK	HR	E5	PR DEPT, ECL HQ	CIL HQ
2	90276734	PROLOY DASGUPTA	HR	E5	SATGRAM-SRIPUR AREA	NCL
3	90276171	JAYANTA GORAI	HR	E5	JHANYRA AREA	SECL
4	90276239	SHASHIRAJ	HR	E5	BANKOLA AREA	WCL
5	90287053	SORAM SANJOY SINGH	HR	E5	KUNUSTORIA AREA	BCCL
6	90292608	RATI MOHAN SHARMA	HR	E5	WELFARE DEPT, ECL HQ	BCCL
7	90292624	RAKESH SHARMA	HR	E5	ADMIN DEPT, ECL HQ	BCCL

On being formally released from their present place of posting, they will report to the CMD of the respective subsidiaries, except Sri Sandeep Kaushik (sl. no. 01), who will report to Director (HR), CIL, for further assignments.

On promotion, the above Executives will be on probation for a period of one year at the first instance.

The promotion of the above Executives will be effective from the date of issuance of Order of CIL. The Notional fixation in the higher post will be from the date of Order of CIL and actual financial benefit will be effective on and from the above Executives report to respective place of posting on transfer and actually assume charge of the higher post.

Continued to Next Page

पंजीकृत कार्यालय / Regd. Office

 अधिकारी स्थापना विभाग, अध्यक्ष-सह-प्रबंधक, निदेशक कार्यालय / Executive Establishment Dept., Office of The Chairman-cum-Managing Director
 सांकतोडिया, पोस्ट- डिसेरगढ़, जिला: पश्चिम बर्द्धमान (प. बं.), पिन -713333 / Sanctoria, P.O. - Dishergarh, Dist.-Paschim Bardhaman (W.B.), PIN-713333

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As per extant policy, Executives transferred to new place of posting on promotion to E-6 grade should be released to join promoted post in the respective Company within 60 days from the issuance of the Order of CIL and accordingly the executives have to join their respective place of posting on promotion **by 04-07-2026**. Non-joining on the promoted post within the stipulated time would lead to cancellation of the promotion Order and debarring of the executive for one subsequent DPC for promotion to the post.

The Office Order no. ECL/C-5(D)/Prom/Estb-10/HR/57/EE/1372 dated 13-06-2026, regarding release of Sri Shashiraj (EIS No. 90276239), w.e.f. 20-06-2026 (AN), **is hereby cancelled.**

The concerned executives are also advised to fill up their new 'PRIDE' form for the year 2026-27 within 15 days of their joining/assuming charge of new assignments, in consultation with their Reporting Authority. It will be the sole responsibility of the Executives concerned for completion of PRIDE cycle on time.

This is issued with the approval of the Competent Authority.


(अग्रिमय दासगुप्ता)
महाप्रबंधक (मा. सं./अधि. स्था.)

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GM/Area HR Manager/AFM, Bankola/Jhanjra/Kunustoria/Satgram-Sripur Area, ECL
TS to D(HR)/TS to D(T)Op/TS to D(T)P&P/TS to D(F)/TS to CVO, ECL
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Sr. Manager (System)/Local Admin(e-Office), System Dept., ECL HQ
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Concerned Executives - **with a request to send their Joining/Charge Handover-Takeover Reports**
Personal Files