

संदर्भ सं. ECL/C-5(D)/Prom/Estb-10/HR/57/EE/1372

दिनांक: 13th June, 2026**OFFICE ORDER/कार्यालय आदेश**

On being promoted to the post of Senior Manager (Human Resource), in E-6 Grade in the scale of pay ₹1,20,000-2,80,000/- and posted at WCL in terms of CIL's Order no. CIL/C5A(CC)/Prom.E5-E6_HR/2025/B-253 dated 05-05-2026 issued by the General Manager (HR/EE), CIL, the following Managers (HR) of ECL are hereby released from ECL w.e.f. 20-06-2026 (AN) for their joining and assuming charge as Senior Manager (HR) in E6 grade, on promotion at WCL, by 04-07-2026.

<u>SL NO</u>	<u>EIS No.</u>	<u>NAME OF THE EXECUTIVES (SRI)</u>	<u>DISC</u>	<u>GRD</u>	<u>PRESENT PLACE OF POSTING</u>	<u>PLACE OF POSTING ON PROMOTION</u>
1	90276239	SHASHIRAJ	HR	E5	BANKOLA AREA	WCL
2	90292673	KUMAR GOURAB SENGUPTA	HR	E5	SALANPUR AREA	WCL

On being formally released from their present place of posting, they will report to the CMD, WCL, for further assignments.

On promotion, the above Executives will be on probation for a period of one year at the first instance.

The promotion of the above Executives will be effective from the date of issuance of Order of CIL. The Notional fixation in the higher post will be from the date of Order of CIL and actual financial benefit will be effective on and from the above Executives report to respective Subsidiary on transfer and actually assume charge of the higher post.

As per extant policy, Executives transferred to new place of posting on promotion to E-6 grade should be released to join promoted post in the respective Company within 60 days from the issuance of the Order of CIL and accordingly the executives have to join their respective transferred subsidiaries **by 04-07-2026.** Non-joining on the promoted post within the stipulated time would lead to cancellation of the promotion Order and debarring of the executive for one subsequent DPC for promotion to the post.

The concerned executives are also advised to fill up their new 'PRIDE' form for the year 2026-27 within 15 days of their joining/assuming charge of new assignments, in consultation with their Reporting Authority. It will be the sole responsibility of the Executives concerned for completion of PRIDE cycle on time.

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पंजीकृत कार्यालय / Regd. Office

अधिकारी स्थापना विभाग, अध्यक्ष-सह-प्रबंधक, निदेशक कार्यालय / Executive Establishment Dept., Office of The Chairman-cum-Managing Director
सांकतोड़िया, पोस्ट- डिसेरगढ़, जिला: पश्चिम बर्द्धमान (प. बं.), पिन -713333 / Sanctoria, P.O. - Dishergarh, Dist.-Paschim Bardhaman (W.B.), PIN-713333

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सीआईएन / CIN : U1010WB1975GO1030295, वेबसाइट / Website : www.easterncoal.nic.in

मनीषा

This is issued with the approval of the Competent Authority.

(अग्रिमय दासमुपपा)

महाप्रबंधक (मा. सं./अधि. स्था.)

मनीषा

Distribution/वितरण:

Dir(HR), CIL

Chairman-cum-Managing Director, ECL/WCL

Dir(F)/D(HR)/Dir(T)P&P/Dir(T)OP/C.V.O., ECL

GM(HR/EE), CIL/WCL

GM(Co-Ord)/TS to CMD/GM(Vig)/GM(Fin)I/C/GM(Sys)/GM(HRD)/GM(IR)/GM(PRB), ECL

HOD(Fin-Estb)/HOD(MP)/HOD(Admin)/HOD(WBE)/HOD(Empl/Rectt.)/HOD(E&T), ECL

GM/Area HR Manager/AFM, Bankola/Salanpur Area, ECL

TS to D(HR)/TS to D(T)Op/TS to D(T)P&P/TS to D(F)/TS to CVO, ECL

Sr. Manager (HR/MP)/Nodal Officer (SAP/HCM), ECL HQ

Sr. Manager (HR/EE)/Nodal Officer (PMS), ECL HQ

Sr. Manager (System)/Local Admin(e-Office), System Dept., ECL HQ

Manager (HR/EE)/Nodal Officer (SAP), ECL HQ

Concerned Executives - **with a request to send their Joining/Charge Handover-Takeover Reports**

Personal Files

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