

संदर्भ सं. ECL/C-5(D)/Estb-B15/HR/NE to E/2376631/EE/1254

दिनांक:: 01st June, 2026**OFFICE ORDER/ कार्यालय आदेश**

On being promoted/selected to the post of Sr. Officer (HR) in E-2 grade against the Notification No. 02/2025 dated 25-02-2025 and posted as such in ECL in terms of Order no. CIL:Rectt:Prom/Selection:HR:207 dated 05-05-2026 of the General Manager (HR/Rectt.), CIL, and on being released from concerned subsidiaries, as mentioned against their names w.e.f. 30-05-2026 (AN), the following Sr. Officers (HR), who have reported at ECL on **01-06-2026 (FN)**, are hereby posted at the Areas as mentioned against their names, till further Orders. They are advised to report to the concerned Area General Managers for their further assignments.

SL. NO.	NAME OF THE EXECUTIVES (SRI)	CIL REG NO.	DATE OF BIRTH	CATEGORY	PREVIOUS PLACE OF POSTING	PLACE OF POSTING
1	ANIRBAN SENGUPTA	CILD250004325	24/MAY/1992	UR	CCL	BANKOLA AREA
2	SANJEET KUMAR MANDAL	CILD250000589	10/AUG/1991	UR	CCL	BANKOLA AREA
3	JMK ADISION KRISHNAN	CILD250002399	29/MAR/1996	UR	BCCL	BANKOLA AREA
4	MUKUL GHOSH	CILD250000308	7/FEB/1995	UR	BCCL	SALANPUR AREA
5	SANDEEP PATIDAR	CILD250000013	5/FEB/1988	UR	BCCL	KENDA AREA
6	VISHNU KANT SHARMA	CILD250000143	5/NOV/1987	UR	BCCL	KENDA AREA
7	MANJAY KUMAR SINGH	CILD250004244	28/FEB/1988	UR	BCCL	KUNUSTORIA AREA
8	ADITYA TRIPATHY	CILD250000027	6/OCT/1994	UR	CCL	JHANJRA AREA
9	RAMCHANDRA UPADHYAY	CILD250001509	30/NOV/1987	UR	CCL	PANDAVESWAR AREA
10	SUMAN KUMAR BANERJEE	CILD250003231	13/JUL/1976	UR	BCCL	KUNUSTORIA AREA
11	SATYAM KUMAR MISHRA	CILD250001327	20/DEC/1993	UR	CCL	JHANJRA AREA
12	NIRAJ KUMAR SINGH	CILD250000273	5/MAR/1992	UR	BCCL	PANDAVESWAR AREA

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SL. NO	NAME OF THE EXECUTIVES (SRI)	CIL REG NO.	DATE OF BIRTH	CATEGORY	PREVIOUS PLACE OF POSTING	PLACE OF POSTING
13	JOY DUTTA	CILD250001486	29/APR/1984	UR	NCL	SONEPUR BAZARI AREA
14	MANOJ KUMAR MONDAL	CILD250003667	4/AUG/1988	OBC (NCL)	CMPDIL	SATGRAM-SRIPUR AREA
15	RAVINDRA KUMAR RAM	CILD250002641	21/AUG/1988	SC	CCL	PANDAVESWAR AREA
16	KUMAR GAURAV	CILD250001059	2/NOV/1991	UR	BCCL	SODEPUR AREA
17	JITENDRA KUMAR BHARTI	CILD250003609	28/FEB/1983	SC	NCL	SATGRAM-SRIPUR AREA
18	PRAMOD KUMAR	CILD250003049	25/FEB/1993	SC	CCL	KAJORA AREA
19	BALRAM KUMAR	CILD250003755	13/DEC/1993	SC	CCL	SONEPUR BAZARI AREA
20	RAVI KUMAR	CILD250001090	17/JAN/1987	SC	WCL	RAJMAHAL AREA

On promotion/selection in E-2 grade in Executive Cadre, the above-named employees shall be on training/probation for a period of one (01) year at the first instance. In the event that the performance of any such employee during the training/probation is not found satisfactory, their training/probation period may be extended by the Competent Authority or the concerned employees may be reverted to their substantive post in Non-Executive Cadre, as deemed appropriate.

The promotion/selection shall be effective on and from the date the concerned employee assumes charge of the promoted/selected post at ECL i.e. **01-06-2026**. The notional pay fixation in E-2 Grade shall be with effect from the date of issuance of Order of CIL, and the actual financial benefit thereof shall accrue to the employee only on and from the date of assumption of charge of the promoted/selected post.

In the event that any employee fails to join the promoted/selected post within 60 days from the date of issuance of promotion/Selection Order of CIL, the Order shall automatically stand cancelled with respect to that employee without any further reference, and such employee shall have no claim whatsoever to the promoted/selected post.

On promotion/selection to E-2 Grade, the above-named employees shall be governed by the Coal India Executives' Conduct, Discipline and Appeal Rules, as amended from time to time. Their service conditions shall be the same as applicable to Executive cadre employees of Coal India Limited and its Subsidiary Companies, in accordance with the rules and regulations in force.

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The above employees have furnished their original as well as self-attested copy of certificates in support of their Educational/Professional Qualifications and Caste Certificate, if applicable, for record and verification purpose. In case, any discrepancy, misrepresentation, suppression of material facts or anything adverse is found at any stage, the concerned employee shall be liable for disciplinary action as per extant rules and procedures of the Company.

The concerned executives are also advised to fill up their online 'PRIDE' form within 15 days of their joining/assuming charge at their respective new place of posting or allotment of EIS No., whichever is later, after taking new assignments in consultation with their Reporting Authority. It will be the sole responsibility of the Executives concerned for completion of PRIDE cycle on time.

This is issued with the approval of the Competent Authority.

(अग्निमय दासगुप्ता) 01/6/2026

महाप्रबंधक (मा. सं./अधि. स्था.)

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Distribution/ वितरण:

CMD, ECL

Dir(F)/Dir(HR)/Dir(T)P&P/Dir(T)OP/C.V.O., ECL

GM (HR/Recruitment), CIL/GM (HR/EE), BCCL/CCL/NCL/WCL/CPDIL

GM(Co-Ord)/TS to CMD/GM(Vig)/GM(Fin)I/C/GM(Sys)/GM(HRD)/GM(IR)/GM(PRB), ECL

HOD(Fin-Estb)/HOD(MP)/HOD(Admin)/HOD(WBE)/HOD(Empl/Rectt.)/HOD(E&T), ECL

GM/Area HR Manager/AFM, Bankola/Jhunjra/Kajora/Kenda/Kunustoria/Pandaveswar/

Rajmahal/Salanpur/Satgram-Sripur/Sodepur/Sonepur Bazari Area, ECL

TS to D(HR)/TS to D(T)Op/TS to D(T)P&P/TS to D(F)/TS to CVO, ECL

Sr. Manager (HR/MP)/Nodal Officer (SAP/HCM), ECL HQ

Sr. Manager (HR/EE)/Nodal Officer (PMS), ECL HQ

Sr. Manager (Fin-Estb.), ECL HQ

Sr. Manager (System)/Local Admin(e-Office), System Dept., ECL HQ

Manager (HR/EE)/Nodal Officer (SAP), ECL HQ

 Concerned Executives - **with a request to send their Joining/Charge Handover-Takeover**
Reports

Personal Files

पंजीकृत कार्यालय / Regd. Office

 अधिकारी स्थापना विभाग, अध्यक्ष-सह-प्रबंधक, निदेशक कार्यालय / Executive Establishment Dept., Office of The Chairman-cum-Managing Director
 सांकुतोड़िया, पोस्ट- डिसेरगढ़, जिला: पश्चिम बर्द्धमान (प. बं.), पिन -713333 / Sanctoria, P.O. - Dishergarh, Dist.-Paschim Bardhaman (W.B.), PIN-713333

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