

संदर्भ सं. ECL/C-5(D)/Estb-B15/HR/2292508/EE/1098

दिनांक: 15th May, 2026**OFFICE ORDER/कार्यालय आदेश**

On being appointed by CIL vide Appointment Letter no. 14682 dated 30-04-2026, issued by the General Manager (HR/Recruitment), CIL, **SRI ASHISH KUMAR SONKAR**, Management Trainee (HR), joined ECL on 15-05-2026 (FN). He is hereby posted at Pandaveswar Area, ECL, till further order.

He is advised to report to the Area General Manager, Pandaveswar, ECL, for his further assignments.

Sl. No.	Name of the Executive	CIL Reg. No.	Date of Birth	Category/ Gender	Appointment Letter No. & Date	Place of Posting
1	ASHISH KUMAR SONKAR	CIL2025010288	15/JUL/1998	SC/ MALE	14682 DT. 30-04-2026	PANDAVESWAR AREA

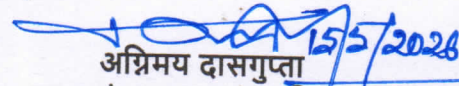
As per terms and conditions of the appointment as **Management Trainee (HR)**, he is entitled to get initial basic pay of ₹.50,000/- per month in the scale of pay ₹.50,000 – 1,60,000/- etc. as admissible to the executives of CIL & its Subsidiaries as per Rules/Orders framed/issued from time to time.

On being appointed, the above Management Trainee (HR) will have to serve the company for a minimum period of 60 months during which deductions of ₹.5000/- per month as security deposit will be made from his salary as per terms and conditions of the Appointment and Bond so executed. The amount will be subject to deduction of Provident Fund etc. Failure on his part to serve the Company/in the event of his leaving the job or in case his service is terminated before the period of 60 (Sixty) months would result in forfeiture of the retention amount. However, on completion of minimum period of service of 60 (Sixty) months, the said amount shall be refunded to the concerned Executive.

The appointment is provisional and subject to verification of antecedents/certificates from the concerned Authorities and in case at any subsequent stage of appointment, if it is found that the certificates are not genuine, his service can be terminated based on the verification report of the concerned Authorities.

Other terms & conditions will be applicable as per the Appointment letter & "Terms & Conditions" issued to the above Management Trainee (HR).

This is issued with the approval of the Competent Authority.


अग्रिमय दासगुप्ता
महाप्रबंधक (मा. सं./अधि. स्था.)
मनीषा

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HOD(Fin-Estb)/HOD(MP)/HOD(Admin)/HOD(WBE)/HOD(Empl/Rectt)/HOD(E&T), ECL
GM/Area HR Manager/AFM, Pandaveswar Area, ECL
TS to D(HR)/TS to D(T)Op/TS to D(T)P&P/TS to D(F)/TS to CVO, ECL
Sr. Manager (HR/MP)/Nodal Officer (SAP/HCM), Manpower Cell, ECL HQ
Sr. Manager (HR/EE)/Nodal Officer (PMS), ECL HQ
Sr. Manager (System)/Local Admin(e-Office), System Dept., ECL HQ
Manager (HR/EE)/Nodal Officer (SAP), ECL HQ
Concerned Executive - **with a request to send his joining report at his concerned place of posting**
Personal File

Attendance Particulars of the MT at EE Dept., ECL HQ:

The concerned MT has marked his attendance at EE Dept, ECL HQ, on 15-05-2026. However, no salary has been prepared from EE Dept, ECL HQ.

सनीष

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Other terms & conditions will be applicable as per the Appointment letter & Terms & Conditions issued to the above Management Trainee (HR).

This is issued with the approval of the Competent Authority.

सनीष
अधीक्षक (म. श. श. श.)
2026/05/15

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