



ईस्टर्न कोलफील्ड्स लिमिटेड
Eastern Coalfields Limited
 (कोल इंडिया की एक अनुषंगी)
 (A Subsidiary of Coal India Limited)
 (A Govt. of India Undertaking)
 (भारत सरकार का एक उपक्रम)

संघर्ष सं:-ECL/C-5(D)/E&M/E- 2371516/EM/EE/1139

दिनांक: 20.05.2026

कार्यालय आदेश

On being appointed by CIL, vide appt letter no. as indicated against their names the following Management Trainees (E&M) have joined ECL on 12.05.2026 & 13.05.2026.

Their posting details are as follows:

Sl. No	Name of the Executive	CIL Reg No	Date of Birth	Category	Reported on	Appt Letter No & dated	Posted at
1.	Diwesh Thakur	CILG2400 06509	23.03.1995	UR	13.05.2026	14781 & 05.05.2026	Jhanjra Area
2.	Anustup Roy	CILG2400 13204	07.12.2000	UR	12.05.2026	14790 & 05.05.2026	Kajora Area
3.	Ankit Kumar Gupta	CILG2400 06739	13.01.1996	OBC(NCL)	12.05.2026	14780 & 05.05.2026	Kenda Area
4.	Satish Kumar Shah	CILG2400 01182	24.12.2001	ST	12.05.2026	14789 & 05.05.2026	Pandaveswar Area
5.	Monu Kumar	CILG2400 06979	05.04.1997	ST	12.05.2026	14797 & 08.05.2026	Pandaveswar Area

The above-mentioned MTs are hereby advised to report to the Concerned Area General Manager for their further assignments.

As per terms and conditions of the appointment as **Management Trainee (E&M)**, they are entitled to get initial basic pay of ₹ 50,000/- per month in the scale of pay ₹ 50,000 – 1,60,000/- etc. as admissible to the executives of CIL & its Subsidiaries as per Rules/Orders framed/issued from time to time.

On being appointed in the company, they will have to serve a minimum of 60 months during which a deduction of ₹ 5000/- per month as retention amount from the stipend/salary will be made. In the event of failure on their part to serve the Company for the minimum period of 60 months, the amount so deducted as retention amount would be forfeited and they will have to deposit the balance of the bond amount after adjusting the retention amount so deducted. However, on completion of minimum period of service of 60 (Sixty) months, the said amount shall be refunded to the concerned Executive without any interest.

The appointment is provisional and subject to verification of antecedent / certificates from the concerned authorities and in case at any subsequent stage of appointment, if it is found that the

पंजीकृत कार्यालय / Regd. Office

अधिकारी स्थापना विभाग, अध्यक्ष-सह-प्रबंधक, निदेशक कार्यालय / Executive Establishment Dept., Office of The Chairman-cum-Managing Director
 सांकतोड़िया, पोस्ट- डिसेरगढ़, जिला: पश्चिम बर्द्धमान (प. ब.), पिन -713333 / Sanctoria, P.O. - Dishergarh, Dist.-Paschim Bardhaman (W.B.), PIN-713333
 दूरभाष / Phone : 0341-2520545, फैक्स / Fax : 0341-2523574, ई-मेल / E-mail : hodee.ecl@coalindia.in
 सीआईएन / CIN : U1010WB1975GO1030295, वेबसाइट / Website : www.easterncoal.nic.in

होदे

ECL



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certificates are not genuine, their services can be terminated based on the verification report of the concerned authorities.

Other terms & conditions will be applicable as per the Appointment letter & "Terms & Conditions" issued to the above Management Trainees (E&M).

This is issued with the approval of the Competent Authority.

सुनील
(सुनील कुमार खरे) 20/05/26

वरिष्ठ प्रबंधक (मानव संसाधन / विभागाध्यक्ष अधि० स्था०)

हस्ताक्षर

Sr. Manager (HR/EE)

ECL Hqrs., Sanctoria

वरिष्ठ प्रबंधक (मानव संसाधन/ईई)

ईसीएल, मुख्यालय, सैंक्टोरिया

Distribution:

1. CMD, ECL
2. Director (F) / Director (HR) / Director(T)P&P / Director(T) OP / C.V.O ECL
3. TS to CMD/ TS to D(F)/ TS to D(T)OP/ TS to D(HR)/ TS to D(T)P&P, ECL HQ
4. GM / HoD – Fin (I/C) / E&M/ Systems / HRD / Vig / Admin / E&T, ECL HQ
5. Area GM / AM (HR) / AFM – Jhanjra / Kenda / Kajora / Pandaveswar Area
6. Sr. Manager (HR/MP), Nodal officer (ERP/HCM), ECL HQ
7. Sr. Manager (HR/EE), Nodal officer "PRIDE/PAR", ECL HQ
8. Manager (HR/EE), Nodal Officer (SAP), ECL HQ
9. Executive Concerned- with a request to send a joining report to this office for records
10. Personal file

Attendance Particulars of the MTs reported at EE Dept., ECL HQ:

- i. Shri Diwesh Thakur has marked his physical attendance at EE Department, ECL HQ from 13.05.2026 till 20.05.2026 (Except Sundays and Holidays)
- ii. Shri Anustup Roy has marked his physical attendance at EE Department, ECL HQ from 12.05.2026 till 20.05.2026 (Except Sundays and Holidays)
- iii. Shri Ankit Kumar Gupta has marked his physical attendance at EE Department, ECL HQ from 12.05.2026 till 20.05.2026 (Except Sundays and Holidays)
- iv. Shri Satish Kumar Shah has marked his physical attendance at EE Department, ECL HQ from 12.05.2026 till 20.05.2026 (Except Sundays and Holidays)
- v. Shri Monu Kumar has marked his physical attendance at EE Department, ECL HQ from 12.05.2026 till 20.05.2026 (Except Sundays and Holidays)

However, no salary have been prepared at ECL HQ.

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