



ईस्टर्न कोलफील्ड्स लिमिटेड
Eastern Coalfields Limited
 (कोल इंडिया की एक अनुषंगी)
 (A Subsidiary of Coal India Limited)
 (A Govt. of India Undertaking)
 (भारत सरकार का एक उपक्रम)

संदर्भ सं: ECL/C-5(D)/E&M/EM/EE/1433

दिनांक: 26.06.2026

कार्यालय आदेश

On being appointed by CIL, vide appt letter no. as indicated against their names the below mentioned Management Trainees (E&M) have joined ECL on 15.06.2026 & 16.06.2026.

Their posting details are as follows:

Sl. No	Name of the Executive	CIL Reg No	Date of Birth	Category	Appt Letter No & dated	Posted at
1.	Vikas Meena	CILG24001 1301	17.09.2001	ST	14807 & 05.06.2026	Bankola Area
2.	Arun Kumar Mandawariya	CILG24001 2503	21.08.2002	SC	14808 & 05.06.2026	Jhanjra Area

The above-mentioned MTs are hereby advised to report to the Concerned Area General Managers for their further assignments.

As per terms and conditions of the appointment as **Management Trainee (E&M)**, they are entitled to get initial basic pay of ₹ 50,000/- per month in the scale of pay ₹ 50,000 – 1,60,000/- etc. as admissible to the executives of CIL & its Subsidiaries as per Rules/Orders framed/issued from time to time.

On being appointed in the company, they will have to serve a minimum of 60 months during which a deduction of ₹ 5000/- per month as retention amount from the stipend/salary will be made. In the event of failure on their part to serve the Company for the minimum period of 60 months, the amount so deducted as retention amount would be forfeited and they will have to deposit the balance of the bond amount after adjusting the retention amount so deducted. However, on completion of minimum period of service of 60 (Sixty) months, the said amount shall be refunded to the concerned executive without any interest.

The appointment is provisional and subject to verification of antecedent / certificates from the concerned authorities and in case at any subsequent stage of appointment, if it is found that the certificates are not genuine, their services can be terminated based on the verification report of the concerned authorities.

Other terms & conditions will be applicable as per the Appointment letter & "Terms & Conditions" issued to the above Management Trainees (E&M).

This is issued with the approval of the Competent Authority.


 अग्निमय दासगुप्ता 26/6/2026
 महाप्रबंधक (मानव संसाधन / अधि.स्था.)
 ASD

Distribution Overleaf

पंजीकृत कार्यालय / Regd. Office

अधिकारी स्थापना विभाग, अध्यक्ष-सह-प्रबंधक, निदेशक कार्यालय / Executive Establishment Dept., Office of The Chairman-cum-Managing Director
 सांकतोड़िया, पोस्ट- डिसेरगढ़, जिला: पश्चिम बर्द्धमान (प. ब.), पिन -713333 / Sanctoria, P.O. - Dishergarh, Dist.-Paschim Bardhaman (W.B.), PIN-713333
 दूरभाष / Phone : 0341-2520545, फैक्स / Fax : 0341-2523574, ई-मेल / E-mail : hodee.ecl@coalindia.in
 सीआईएन / CIN : U1010WB1975GO1030295, वेबसाइट / Website : www.easterncoal.nic.in



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Distribution:

1. CMD, ECL
2. Director (F) / Director (HR) / Director(T)P&P / Director(T) OP / C.V.O ECL
3. TS to CMD/ TS to D(F)/ TS to D(T)OP/ / TS to D(HR)/ TS to D(T)P&P, ECL HQ
4. GM / HoD – Fin (I/C) / E&M/ Systems / HRD / Vig / Admin / E&T, ECL HQ
5. Area GM / AM (HR) / AFM – Bankola / Jhanjra Area
6. Sr. Manager (HR/MP), Nodal officer (ERP/HCM), ECL HQ
7. Sr. Manager (HR/EE), Nodal officer “PRIDE/PAR”, ECL HQ
8. Manager (HR/EE), Nodal Officer (SAP), ECL HQ
9. Executives Concerned- with a request to send a joining report to this office for records
10. Personal file

Attendance Particulars of the above-mentioned MTs reported at EE Dept., ECL HQ:

- i. Shri Vikas Meena has marked his physical attendance at EE Department, ECL HQ from 15.06.2026 to till 26.06.2026 (Except Sundays and Holidays i.e. 21.06.26)
- ii. Shri Arun Kumar Mandawariya has marked his physical attendance at EE Department, ECL HQ from 16.06.2026 till 26.06.2026 (Except Sundays and Holidays i.e. 21.06.26)

However, no salary have been prepared at EE Dept., ECL HQ.

Handwritten signature/initials

पंजीकृत कार्यालय / Regd. Office

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सांकलीडिया, पोस्ट- डिसेरगढ़, जिला: पश्चिम बर्द्धमान (प. ब.), पिन -713333 / Sanctoria, P.O. - Dishergarh, Dist.-Paschim Bardhaman (W.B.), PIN-713333

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