

संदर्भ संख्या: ECL/C-5(D)/Min/2371222/EE/ 1099

दिनांक: 15/05/2026

कार्यालय आदेश

On being appointed by CIL vide appointment letter no. as mentioned against their names, following Management Trainees (Mining) have joined ECL as per below mentioned details.

Sl. No	Application Seq No.	Date of Joining	Applicant Name	Date of Birth (DD/MM/YY YY)	OOA No. & Dt.	Cat	Place of posting
1	CILG240009051	11-05-2026	Aman Kumar Ravidas	06-09-1994	14785 dt. 05.05.2026	SC	Nimcha Colliery, Satgram -Sripur Area
2	CILG240004072	12-05-2026	Kaustuk Singh	01-07-2003	14784 dt. 05.05.2026	SC	Jhanjhra Colliery, Jhanjhra Area

Above mentioned MTs are advised to report to their respective Area General Managers for their further assignments.

As per terms and conditions of the appointment as **Management Trainee (Mining)**, they are entitled to get initial basic pay of ₹50,000/- per month in the scale of pay ₹50,000 - 1,60,000/- etc. as admissible to the executives of CIL & its Subsidiaries as per Rules/Orders framed/issued from time to time.

On being appointed, the above Management Trainees (Mining) will have to serve the company for a minimum period of 60 months during which deductions of ₹ 5000/- per month as security deposit will be made from their salary as per terms and conditions of the Appointment and Bond so executed. The amount will be subject to deduction of Provident Fund etc. Failure on their part to serve the Company/in the event of their leaving the job or in case their services are terminated before the period of 60(Sixty) months would result in forfeiture of the retention amount. However, on completion of minimum period of service of 60 (Sixty) months, the said amount shall be refunded to the concerned Executives without any interest.

The appointment is **provisional and subject to verification of antecedents/certificates** from the concerned authorities and in case at any subsequent stage of appointment, if it is detected that the antecedents/certificates are not genuine, their service can be terminated based on the verification report of the concerned authorities.

Other terms & conditions will be applicable as per the Appointment letter & "Terms & Conditions" issued to the above Management Trainees (Mining).

This is issued with the approval of the Competent Authority.

(Agnimoy Dasgupta)
General Manager (HR/EE)

Rai

पंजीकृत कार्यालय / Regd. Office

अधिकारी स्थापना विभाग, अध्यक्ष-सह-प्रबंधक, निदेशक कार्यालय / Executive Establishment Dept., Office of The Chairman-cum-Managing Director
 सांकुतोडिया, पोस्ट- डिसेरगढ़, जिला: पश्चिम बर्द्धमान (प. ब.), पिन -713333 / Sanctoria, P.O. - Dishergarh, Dist.-Paschim Bardhaman (W.B.), PIN-713333
 दूरभाष / Phone: 0341-2520545, फैक्स /Fax: 0341-2523574, ई-मेल / E-mail: hodee.ecl@coalindia.in
 सीआईएन / CIN: U1010WB1975GO1030295, वेबसाइट / Website: www.easterncoal.nic.in

वितरण:

CMD, ECL

Director(F)/ Director(T)OP/ Director(HR)/ Director (T)P&P/ C.V.O., ECL
GM (Co-Ordination)/TS to CMD/TS to D(T)P&P/TS to D(T)OP, ECL HQ.

GM(HR/Rectt.), CIL

GM (Fin)/GM (Sys)/GM (Vig.)/ GM (HRD)/ GM(PRB Cell)/HOD (MP)/HOD(Admin)/HOD(E&T),
ECL HQ

GM/AHRM/AFM, Jhanjhra/ Satgram Sripur Area

Sr. Manager (HR/EE)-Nodal officer (PRIDE/PAR), ECL HQ

Manager (HR/EE)/Nodal Officer (SAP), ECL HQ

Manager (Excv.)/Local Admin (e-office), System Department, ECL HQ

Dy. Manager (HR/MP/HCM)

Concerned Executives- **with a request to send charge assumption report to this office**

Personal Files

Attendance Particulars- Executive at Sl no 1 has marked his attendance at EE Dept., ECL HQ on and from 11-05-2026 to 15-05-2026

Executive at Sl no 2 has marked his attendance at EE Dept., ECL HQ on and from 12-05-2026 to 15-05-2026

However, no salary has been prepared by EE Dept. in this regard.