



5 DECADES OF UNEARTHING ENERGY

ईस्टर्न कोलफील्ड्स लिमिटेड
Eastern Coalfields Limited
(कोल इंडिया की एक अखुचंगी)
(A Subsidiary of Coal India Limited)
(भारत सरकार का एक उपक्रम)
(A Govt. of India Undertaking)

पंजीकृत कार्यालय Regd. Office साकतोड़िया, पो- डिसेरगढ़, जिला, पश्चिम बर्द्धमान (पं.ब.) पिन-713333 Sanctoria, P.O. Dishergarh, Dist. Paschim Bardhaman (W.B.) PIN 713333, g-mail: wageboardestbhq1@gmail.com, सीआईएन/CIN: U10101WB1975GO1030295 वेबसाइट/ website: www.easterncol.nic.in

Ref.No. ECL/CMD/C-6/WBE-5/867

Date:- 18.06.2026

**Internal Notification for the selection of Legal Inspector in T&S Gr."C"
(For Departmental Employees of ECL only)**

Applications are invited for the post of Legal Inspector in T&S Gr."C", from the existing departmental permanent employees of Eastern Coalfields Limited, who have completed at least 03(three) years of service as on 31.05.2026 in the company.

The requisite eligibility criteria for Legal Inspector in T&S Grd "C" as per Cadre Scheme is as under:

Designation	Grade	Qualification	Eligibility	Mode of Selection/ Promotion
Legal Inspector	T&S Gr."C"	L.L.B (3 or 5 years integrated course)	3 years service in the company	Through Selection

The total number of vacancies for the said post (ECL as a whole) is as under:-

Name & Designation	Nos of Post			Total
	SC	ST	Unreserved	
Legal Inspector in T&S Gr."C"	2	1	15	18

Note: For adjudging the merit of candidates, the candidates will have to qualify Trade Test. Successful candidates will be ranked according to the performance in the Trade Test, in case of Tie, the date of appointment then date of birth will be considered for their seniority.

1. The application must be made in the format attached herewith (Annexure-I). The application must contain self-attested photo copy of all the qualification certificates (Matriculate and above), Self-attested Photostat copy of Co's ID Card and self-attested photo-stat copy of Caste Certificate issued by the appropriate authority (if applicable). (The bio-data must be signed by the applicant. The details in the same must be verified from service records and it should be signed with office seal by the unit/Area HR executive).

2. All application must be forwarded through proper channel. Direct application /application's not made in the desired format/application not having the requisite information or forwarded without the required documents will be rejected.

Contd...2

3. Employees in higher grade are not eligible to apply. However, employees in the same grade or below grade are eligible to apply against this internal notification subject to fulfilment of other eligibility criteria as per the Cadre Scheme.

Restricted Category: Management reserves the right not to consider the candidates working in statutory capacities & in essential capacities like Electrician (Complete Cadre). **Such employees need not apply.**

4. Only regular and permanent employees of the Company are eligible to apply. Application of Trainee will not be considered.

5. Candidate must have minimum "GOOD" ACR (Annual Confidential Report) rating during last three years as applicable. Vigilance and Departmental Clearance should be clear.

6. Further, the HR Managers of units shall verify the submitted detail and documents from the service file and originals of the candidates and after certifying the documents shall submit to the Area Manager (HR).

7. The eligibility of the employees in reference to the conditions stated in this notification must be ascertained by the Unit/Area personnel executive prior to forwarding their application to ECL, HQ. The Area Scrutiny report may be sent to this office in attached format (Annexure-I) duly signed by the Area (HR) Manager (Excel format to be emailed at: HODWBE.ECL@coalindia.in as well as duly signed hard copy). Incomplete application will not be considered. Similarly, the Departmental Clearance of the applicants will also be forwarded along with the application.

8. The applicants should note that the management reserves the right to increase/decrease the number of vacancies or cancel the entire selection process at any time.

9. The last date of submission of the application, complete in all respect, at Wage Board Estb, ECL, HQ is 22.07.2026. Applications received after the last date of submission will be rejected and the Area/Estb./Workshop is advised not to forward applications to HQ after the due date.

10. Important Dates:

Sl.no.	Activity	Date
1	Opening date for submission of the application	22.06.2026
2	Last date for submission of application	15.07.2026
3	Cut-off date of minimum qualification and eligibility	31.05.2026
4	Last date for submission of the application and documents duly forwarded by the AM (HR) and HR (IC) to HQ.	22.07.2026

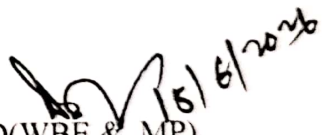
Selection Criteria:

1. The selection of the candidates shall be based on the relative performance of the candidate in the written Examination to be conducted for selection to the post.

Contd...3

2. The selection tests will be of 100 (Hundred) marks (100 Questions each of 01 Mark).
75 Questions/ marks- Subject related Questions
10 Questions/ marks- Questions related to the Company
15- Questions/ marks- Questions English Proficiency Test.
3. There shall be no Negative marking for incorrect answer.
4. In case of any wrong questions/ wrong options, the respective questions will not be considered for final evaluation i.e. total marks will be reduced accordingly.
5. The duration of the Written examination shall be 90 (Ninety) minutes.
6. The Qualifying/Pass Marks for General Category employees will be 40 (Forty) marks and for SC/ST Category employees will be 30 (Thirty) marks.
7. Merit Lists will be prepared on the basis of Total Marks obtained by the candidates in Written Tests.
8. If same marks are obtained by more than one candidate in the written test, their merit shall be decided by the date of appointment and subsequently the date of birth (i.e. senior in age will be the senior in merit list).
9. The merit panel will remain alive for 06 months from the date of recommendation by selection committee.
10. On selection the candidates shall be posted as per requirement. The selected candidate shall be given one month's time to join the duty failing which his/her selection shall be stand cancelled and the next person in the merit list shall be selected.
11. The Selection Test center will be finalized depending upon the number of applicants and will be notified later on.

This is being issued with the approval of the Competent Authority.


HoD(WBE & MP),
ECL HQ.

DISTRIBUTION

1. Director (HR), ECL,HQ.
2. General Manager (Min.)/TS to CMD, ECL,HQ.
3. GM(System),ECL,HQ- with a request to arrange uploading/publication of this notice on official web side of ECL for wide circulation.
4. General Manager/HOD,All Deptt., ECL,HQ
5. Sr. Manager (HR)/WBE, ECL HQ.
6. Area Manager(HR) -All Area/Workshop/Estb.,ECL.



**APPLICATION FOR THE POST OF LEGAL
INSPECTOR IN T&S GR."C"**

Affix Passport size
photograph

(Fill up the following details in BLOCK letters)

Annexure-I

Name of the Candidate			
Father's Name			
U.MAN No.			
Designation			
Present Grade/Cat.			
Date of Entry in present Grade/Cat			
Place of posting (Department) at ECL			
Caste (GEN/SC/ST)			
Date of Birth			
Date of Appointment			
Basic Qualification Details:			
Technical Qualification Details:			
Email-Id		Mobile No	
Note: Enclose the self-attested photo copies of certificates/testimonials/caste certificate/ID card			

I do hereby declare that the above information is true to the best of my knowledge. I do also hereby undertake that in case I am selected as Legal Inspector by the company, I will not request for change of posting.

Date:

Signature of the applicant

This is to certify that the above information furnished by the applicant have been verified from the officials records/originals and found correct. It is also certified that no vigilance case and departmental case is pending against him.

Date:

Signature of HR Executive of Area/Unit/Estb. with name and seal



SL No	NAME OF CANDIDATE	U.M NO.	Area	COLLIERY/UNIT NAME	DESIGNATION	QUALIFICATION	CASTE(GEN/SC/ST/OBC)	DATE OF BIRTH	DATE OF APPOINTMENT	ACR			DC	Eligible/Not Eligible	Remarks
										2023-2024	2024-2025	2025-2026			

Area Manager(HR)
Of Concerned Area

