

संदर्भ सं: ECL/C-5(D)/Excv/E- 2371483/EE/ 1154

दिनांक: 22.05.2026

कार्यालय आदेश

On being appointed by CIL, vide appt letter no. as indicated against their names the following Management Trainees (Excavation) have joined ECL on 12.05.2026.

Their posting details are as follows:

Sl. No	Name of the Executive	CIL Reg No	Date of Birth	Category	Reported on	Appt Letter No & dated	Posted at
1.	Biswajit Ghosh	CILG240 011879	24.02.1999	OBC(NCL)	12.05.2026	14787 & 05.05.2026	Kajora Area
2.	Bikram Ghosh	CILG240 005516	28.04.1999	OBC(NCL)	12.05.2026	14788 & 05.05.2026	Ukhra Regional Workshop

The above-mentioned MTs are hereby advised to report to the Concerned Area General Manager/ HOD for their further assignments.

As per terms and conditions of the appointment as **Management Trainee (Excavation)**, they are entitled to get initial basic pay of ₹ 50,000/- per month in the scale of pay ₹ 50,000 – 1,60,000/- etc. as admissible to the executives of CIL & its Subsidiaries as per Rules/Orders framed/issued from time to time.

On being appointed in the company, they will have to serve a minimum of 60 months during which a deduction of ₹ 5000/- per month as retention amount from the stipend/salary will be made. In the event of failure on their part to serve the Company for the minimum period of 60 months, the amount so deducted as retention amount would be forfeited and they will have to deposit the balance of the bond amount after adjusting the retention amount so deducted. However, on completion of minimum period of service of 60 (Sixty) months, the said amount shall be refunded to the concerned Executive without any interest.

The appointment is provisional and subject to verification of antecedent / certificates from the concerned authorities and in case at any subsequent stage of appointment, if it is found that the certificates are not genuine, their services can be terminated based on the verification report of the concerned authorities.

Other terms & conditions will be applicable as per the Appointment letter & "Terms & Conditions" issued to the above Management Trainees (Excavation).

This is issued with the approval of the Competent Authority.

(सुनील कुमार शर्मा)

वरिय प्रबन्धक (मानव संसाधन) / विभागाध्यक्ष (अधि. स्था.)

Sr. Manager (HR/EE)

ECL Hqrs., Sanctoria

वरिय प्रबन्धक (मानव संसाधन/ईई)

ईसीएल, मुख्यालय, सैंक्टोरिया

Distribution:

CMD, ECL

Director (F)/ / Director (HR) / Director(T)P&P / Director(T) OP / C.V.O ECL

TS to CMD/ TS to D(F)/ TS to D(T)OP/ / TS to D(HR)/ TS to D(T)P&P, ECL HQ

GM / HoD – Fin (I/C) / Excv/ Systems / HRD / Vig / Admin / E&T, ECL HQ

पंजीकृत कार्यालय / Regd. Office

अधिकारी स्थापना विभाग, अध्यक्ष-सह-प्रबंधक, निदेशक कार्यालय / Executive Establishment Dept., Office of The Chairman-cum-Managing Director
 सांकतोड़िया, पोस्ट- डिसेरगढ़, जिला: पश्चिम बर्द्धमान (प. ब.), पिन -713333 / Sanctoria, P.O. - Dishergarh, Dist.-Paschim Bardhaman (W.B.), PIN-713333

दूरभाष / Phone : 0341-2520545, फैक्स / Fax : 0341-2523574, ई-मेल / E-mail : hodee.ecl@coalindia.in

सीआईएन / CIN : U1010WB1975GO1030295, वेबसाइट / Website : www.easterncoal.nic.in

ECL



ईस्टर्न कोलफील्ड्स लिमिटेड
Eastern Coalfields Limited
(कोल इंडिया की एक अनुपंगी)
(A Subsidiary of Coal India Limited)

(A Govt. of India Undertaking)
(भारत सरकार का एक उपक्रम)

Area GM / AM (HR) / AFM –Kajora Area
Agent/HOD- Ukhra Regional Workshop, ECL
Sr. Manager (HR/MP), Nodal officer (ERP/HCM), ECL HQ
Sr. Manager (HR/EE), Nodal officer "PRIDE/PAR", ECL HQ
Manager (HR/EE), Nodal Officer (SAP), ECL HQ
Executive Concerned- with a request to send a joining report to this office for records
Personal file

Attendance Particulars of the MTs reported at EE Dept., ECL HQ:

- i. Shri Biswajit Ghosh has marked his physical attendance at EE Department, ECL HQ from 12.05.2026 till 22.05.2026 (Except Sundays and Holidays)
- ii. Shri Bikram Ghosh has marked his physical attendance at EE Department, ECL HQ from 12.05.2026 till 22.05.2026 (Except Sundays and Holidays)

However, no salary have been prepared at ECL HQ.

पंजीकृत कार्यालय / Regd. Office

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