

ECL



ईस्टर्न कोलफील्ड्स लिमिटेड
Eastern Coalfields Limited
(कोल इंडिया की एक अनुषंगी)
(A Subsidiary of Coal India Limited)

(A Govt. of India Undertaking)
(भारत सरकार का एक उपक्रम)
Dated 18-05-2026

Ref No.-ECL/C-5(D)/Estb-B15/Min/E-2371222/EE/1112

OFFICE ORDER

On being appointed by the General Manager (Human Resource/ Recruitment) CIL, following Management Trainee (Mining) has joined ECL on 11.05.2026 and is hereby posted at the place as mentioned against his name:

Sl. No	Name of the Executive	CIL Reg No	Date of Birth	Caste	Appt Letter No & dated	Posted at
1.	Akash Khairwar	CILG240007918	04.09.1996	ST	14786 & 05.05.2026	Shyamsundarpur Colliery, Bankola Area

The above-mentioned MT is hereby advised to report to Area GM, Bankola Area for his further assignments.

As per terms and conditions of the appointment as **Management Trainee (Min)**, he is entitled to get initial basic pay of ₹ 50,000/- per month in the scale of pay ₹ 50,000 – 1,60,000/- etc. as admissible to the executives of CIL & its Subsidiaries as per Rules/Orders framed/issued from time to time.

On being appointed, the above Management Trainee (Mining) will have to serve the company for a minimum period of 60 months during which deductions of ₹ 5000/- per month as security deposit will be made from his salary as per terms and conditions of the Appointment and Bond so executed. The amount will be subject to deduction of Provident Fund etc. Failure on his part to serve the Company/in the event of his leaving the job or in case his services is terminated before the period of 60(Sixty) months would result in forfeiture of the retention amount. However, on completion of minimum period of service of 60 (Sixty) months, the said amount shall be refunded to the concerned executive without any interest.

The appointment is provisional and subject to verification of antecedent / certificates from the concerned authorities and in case at any subsequent stage of appointment, if it is found that the certificates are not genuine, his service can be terminated based on the verification report of the concerned authorities.

Other terms & conditions will be applicable as per the Appointment letter & "Terms & Conditions" issued to the above Management Trainees (Min).

This is issued with the approval of the Competent Authority.

(सुनील कुमार शर्मा)
20/5

वरीय प्रबन्धक (मानव संसाधन / विभागाध्यक्ष अधि० स्था०)

Distribution Overleaf

पंजीकृत कार्यालय / Regd. Office

अधिकारी स्थापना विभाग, अध्यक्ष-सह -प्रबंधक, निदेशक कार्यालय / Executive Establishment Dept., Office of The Chairman-cum-Managing Director
सांकतोड़िया, पोस्ट- डिसेरगढ़, जिला: पश्चिम बर्द्धमान (प. बं.), पिन -713333 / Sanctoria, P.O. - Dishergarh, Dist.-Paschim Bardhaman (W.B.), PIN-713333
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सीआईएन / CIN : U1010WB1975GO1030295, वेबसाइट / Website : www.easterncoal.nic.in

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वितरण:

1. CMD, ECL
2. Director (F)/ Director(T) OP / Director (HR) / Director(T)P&P / C.V.O ECL
3. TS to CMD/ TS to D(F)/ TS to D(T)OP/ / TS to D(HR)/ TS to D(T)P&P, ECL HQ
4. GM / HoD – Fin (I/C) / Systems / HRD / Vig / Admin / E&T, ECL HQ
5. Area GM / AM(HR)/ AFM – Bankola Area
6. Sr. Manager (HR/MP), Nodal officer (ERP/HCM), ECL HQ
7. Sr. Manager (HR/EE), Nodal officer "PRIDE/PAR", ECL HQ
8. Manager (HR/EE), Nodal Officer (SAP), ECL HQ
9. Executive Concerned- with a request to send a joining report to this office for records
10. Personal file

Attendance Particulars of the MT at EE Dept., ECL HQ:

Physical Attendance of the above-mentioned executive is marked at EE Department, ECL HQ from the date of joining i.e. 11-05-2026 & 18.05.2026. (Except Sunday & Holiday).

The above executive was on CL from 12.05.2026 to 16.05.2026.

However, no salary has been prepared at ECL HQ.

पंजीकृत कार्यालय / Regd. Office

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