

VIGILANCE ACTIVITIES

The Vigilance Department of ECL plays a vital role in ensuring transparency, non-discrimination, accountability, and efficiency in management functions. Throughout the year, its activities have significantly contributed to upholding a transparent and rational organizational image. Several bold and innovative initiatives were undertaken during the past year to strengthen trust among various stakeholders of ECL.

A large number of complaint-based investigations were conducted, leading to the identification of multiple lapses and irregularities. To address these issues, substantial improvements have been made to existing systems and procedures. Furthermore, instances of deliberate irregularities and malafide actions were dealt with seriously, and in many cases, disciplinary action was taken against the delinquent officials.

In addition, extensive intensive examinations across various departments were carried out to detect and prevent potential lapses. These efforts have also resulted in meaningful system improvements in several areas.

The Vigilance Department has further contributed to organizational efficiency by promoting and monitoring the implementation of modern IT initiatives and e-governance practices across different functions of ECL.

Preventive Vigilance:

During 2025–26, the Vigilance Department conducted a substantial number of surprise inspections across various Areas and Units of ECL, covering a broad spectrum of the Company's operations. In addition, numerous vigilance awareness-cum-motivational programmes were organized throughout the year, engaging a wide range of stakeholders and benefiting a significant number of participants. In most cases, existing systems were thoroughly examined, and wherever necessary, appropriate "System Improvement" measures were introduced to strengthen processes and address identified gaps as part of preventive vigilance initiatives. These sustained efforts have had a notable positive impact on the overall work culture of the Organization.

Sr.	Subject	2025-26	2024-25
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No.			
i.	Number of Surprise check/Inspection conducted along with Periodical Check	93	90
ii.	Vigilance awareness cum motivational programmes	11	
	a)Awareness programmes with internal faculties	38	36
	b) Awareness Gram Sabhas	01	03
iii.	Intensive examination	06	12

Training programmes were conducted on the following topics during the three-month campaign period of Vigilance Awareness Week-2025:

1. As Number of officials trained during the campaign period:
 - a) Procurement: 150
 - b) Ethics and Governance: 50
 - c) Systems and Procedures of the Organization:667
 - d) Cyber Hygiene and Security: 331
 - e) Conduct Rules: 231

14.2 Punitive Vigilance:

To establish and sustain a fair and transparent image of the Organization's functioning; instances of deliberate irregularities involving a vigilance angle were treated with utmost seriousness and addressed through firm and exemplary punitive action under the relevant Conduct Rules. As a result, a total of 18 officials were awarded various major and minor penalties, including administrative and recordable warnings, by the Disciplinary Authority.

Leveraging Technology:

The Vigilance Department is monitoring the following initiatives undertaken by the Management to leverage technology for enhancing transparency and strengthening the operational capabilities of the Organization.

Sl. No.	Activity	Total qty including Revised requirement (updated)	Present status		Balance
			Installed / Commissioned	Working / operative	
1	GPS/GPRS based Vehicle Tracking System	1217	1217	1217	0
2	Electronic Surveillance by CCTV	1919	1919	1750	169
3	Boom Barrier/Reader	234	234	226	8
	RF ID Tags	12227	12227	12227	0
4	Road weigh Bridge	172	138	109	34
	Road weigh Bridge connectivity with WAN out of above road WBs	121	121	121	0
	Rail weigh Bridge	20			
	Rail weigh Bridge connectivity with WAN out of above rail WBs	20	15	12	5
5	Wide Area Networking (WAN)(No of nodes / location)	244	243	243	1

Implementation of Integrity Pact Programme:

Integrity Pact has already been implemented ECL and it is in vogue.

Observance of Vigilance Awareness Week:

The Central Vigilance Commission (CVC), through its circulars dated 01.08.2025 and 06.08.2025, announced that Vigilance Awareness Week 2025 observed from 27 October to 2 November 2025 with the theme –

“सतर्कता: हमारी साझा जिम्मेदारी”,

Vigilance: Our Shared Responsibility.”

Eastern Coalfields Limited (ECL) commenced this three month campaign on 18 August 2025 with a lamp-lighting ceremony at its Headquarters, led by the CMD, Director (Technical-Operations) and the Chief Vigilance Officer (CVO). All ECL Areas participated through video conferencing. On 27 October 2025, the formal inauguration of Vigilance Awareness Week took place at ECL HQ with lamp lighting and floral tribute to Sardar Vallabhbhai Patel. The Coal India anthem was played, followed by the digital inauguration of VAW 2025 by the CMD, ECL and the message reading of the President, Prime Minister, Coal Minister, etc..

The CVO highlighted activities undertaken during the campaign and the CMD, ECL administered the Integrity Pledge to all employees. Similar pledge ceremonies were conducted across all Areas, Projects and Units at 11 AM.

On the same day, the Vigilance Newsletter “Sachetana – 2025” and the Compendium 2025 were released.

To enhance visibility and participation, banners and posters with anti-corruption messages were placed at key locations across ECL HQ and all Areas/Units. Regular updates and photographs of activities were posted on ECL’s official social media accounts and tagged with CVC’s social media handles. Employees and their families were widely encouraged to take the e-pledge, and media coverage of various VAW activities was ensured.

During the campaign period, subject experts from ECL HQ, along with appointed Nodal Officers, conducted awareness sessions across Areas to explain key provisions, Standard Operating Procedures (SOPs) and manuals relevant to vigilance and organizational processes.

On 31.10.2025, a ceremony to reverently remember Sardar Vallabhbhai Patel on the occasion of his 150th birth anniversary was organized at Vigilance Department, Barachak House, Asansol offering floral tribute and paid homage to Sardar Patel.

The Human Resource Development (HRD) Department of ECL successfully conducted three online training sessions on each of the themes recommended by the Central Vigilance Commission (CVC)—namely Ethics, Conduct Rules, Integrity, Attitudinal Change, Cyber Hygiene, and Public Procurement—through the iGOT platform during Vigilance Awareness Week (VAW) 2025. The sessions were well-structured and witnessed enthusiastic participation from employees across different levels, reflecting a strong commitment to organizational excellence and vigilance. Through expert-led presentations, interactive discussions, and relevant case studies, the programmes effectively enhanced awareness on ethical practices, adherence to conduct rules, promotion of integrity, positive behavioral transformation, cyber security measures, and transparent procurement processes. This initiative played a vital role in reinforcing the principles of accountability, transparency, and good governance within ECL, in alignment with the objectives of the CVC.

Banners and posters with anti-corruption slogans were displayed at strategic points in ECL HQ and all the areas / units / establishments.

Besides these, to ensure larger participation in VAW 2025, the following actions were taken.

- a) The photographs were uploaded in Social media through Facebook page under Eastern Coalfields Limited on daily basis tagging social media handle of CVC (Twitter: @CVCIndia, Facebook: @CVCofIndia).
- b) Wide publicity to take e-pledge by all the employees of ECL and their families made by e-mail to all GMs/HODs of all Area / Department / Unit / Establishment of ECL.
- c) Different activities during the VAW 2025 have been covered by the media and local newspapers.

Important Achievements

a) By integrating vigilance activities with routine management functions, the Company has fostered a culture of transparency and accountability. Regular vigilance awareness-cum-motivational programmes and interactive sessions with employees and other stakeholders have contributed to boosting morale and reinforcing ethical practices. These efforts have had a positive and visible impact on overall production and productivity.

b) The adoption and leveraging of various IT-driven initiatives have significantly enhanced transparency, efficiency, and process integrity across operations. These measures have facilitated more competitive and transparent bidding processes, leading to cost optimization, while also promoting a fair and equitable working environment.

c) All cases referred by the Central Vigilance Commission (CVC) and the Ministry of Coal (MoC) for investigation and reporting have been duly complied with in a timely and systematic manner, ensuring adherence to prescribed guidelines and maintaining accountability.

OBSERVANCE OF VAW 2025

INTEGRITY PLEDGE AT ECL HQ AND AREA









GPS Map Camera

Check In

Dalurband, West Bengal, India

Pandaveswar Area Office, ECL, Fulbagan, Dalurband, Pandaveswar, West Bengal 713378, India, Dalurband, West Bengal , India

Lat 23.727938° Long 87.273386°

19/08/25 11:57 AM GMT +05:30





PAINTING AND DRAWING COMPETITION





ESSAY AND SLOGAN WRITING COMPETITION





GRAM SABHA



27 October 2025 at 1:01 pm

SOP TRAINING HELD DURING VIGILANCE AWARENESS WEEK 2025





